

Meeting Minutes August 27, 2020 1:30PM-3:00PM The meeting can be accessed through

Zoom: https://zoom.us/j/93665749292

Meeting ID: 936 6574 9292 Passcode: MCCCC or

By phone +1 669-900-6833, Meeting ID: 936 6574 9292 Passcode: 794010

As authorized by Governor Newsom's Executive Order, N-29-20, dated March 17, 2020, the meeting will be held via teleconferencing with members of the Board attending from separate remote locations. The meeting can be accessed through https://zoom.us/i/93665749292 Meeting ID: 936 6574 9292 Passcode: MCCCC or By phone +1 669-900-6833, Meeting ID: 936 6574 9292 Passcode: 794010 where members of the public shall have the right to observe/listen. If you are interested in submitting public comment on any item on the agenda, or not on the agenda over which the board has jurisdiction, please send the written comment to the following email address 24 hours prior to the meeting cpowell@monocoe.org. Email sent and received in real time during the meeting will be read and addressed during the meeting, but it is highly encouraged that comments be sent in advance of the meeting to ensure they are received and read. This altered format is in observance of recent recommendations by state and local officials that certain precautions be taken, including social distancing, to address the threat of COVID-19.

In compliance with the Americans with Disabilities Act if you need special assistance to participate in this meeting, please contact cpowell@moncoe.org Notification 48 hours prior to the meeting will enable the Board to make reasonable arrangements to ensure accessibility to this meeting (See 42 USCS 12132, 28CFR 35.130)

1. Call to Order:

Molly DesBaillets, Chair, called the meeting to order at 1:31 PM

1. Establish Quorum:

MCCCC Members Present (8 of 10 members):

- i. Molly DesBaillets, First 5 (Chair)
- ii. Annaliesa Calhoun, First 5 (Secretary)
- iii. Brittany Nelson, IMACA Staff
- iv. Pam Heays, Consumer of Child Care
- v. Sofia Flores, Behavioral Health (Vice-Chair)
- vi. Jacinda Croissant, Health Department
- vii. Danielle Dublino, IMACA Preschool Teacher
- viii. Kelly Conboy, IMACA CCC Director

MCCCC Members Absent (1 of 8 members):

- Brooke Bien, MUSD
- ii. Julie Winslow, Kids Corner

LPC Coordinator: Courtney Powell, Mono County Office of Education

Public: Stacey Adler, Mono County Superintendent of Schools

- 2. Public Comment: Members of the public are given the opportunity to address the Council on items of interest within the jurisdiction of the Council. No Public Comment.
- 3. Membership Updates: Review Membership Roster. No Comment. (Information)



- **4. Glossary of Terms:** The MCCCC Glossary of terms are for members to refer to and keep in their binders. *(Information)*
- **5. Survey Results:** Courtney Powell, MCCCC Coordinator shared the results of the survey that was distributed. The results of the survey helped the coordinator identify the length of time for the meeting, meeting dates and to expand out meeting dates from bi-monthly to monthly meetings. The council reviewed the role of the council based on 7 members responses. *(Information)*
- **6. Strategic Plan:** Courtney Powell, MCCCC Coordinator provided a document with the progress that has been made on the 2017-2022 Strategic Plan. The council started breaking down the 2017-2022 Strategic Plan with the vision and mission statement. There were no changes made to the vision statement. The changes made to the mission is as follows; "The Mono County Child Care Council will actively lead a community-wide effort to communicate about, develop and sustain accessible, high-quality child care and education." Following this the council moved into analyzing objective one. Objective one is as stated; By June 30,2022, develop and implement a career pathway program for future child care providers to increase participation in early childhood/ child development college courses. Progress has been made towards this objective through both the strategies and actions. The first strategies for objective one is to Offer mentoring and coaching services. The progress made on this strategy is that First 5 has expanded its compacity to offer coaching to child care providers. A support to this strategy is that Cerro Coso has a mentoring program. Guidance counselors at MCOE and MUSD have encouraged students to take Early Childhood Education (ECE) classes. F5 and Cerro Coso held a college recruitment to support the career pathway in ECE. Lastly the Local Planning Council Coordinator can now offer workforce advising through the Workforce Pathways Grant. Strategy two is to Recruit high school and college students. The progress made on this is that First 5 worked with MCOE & MUSD to give high school students access to child development college course at Cerro Coso. Cerro Coso held an ECE recruitment fair and one person showed up. There was a lot of advertisement for this event. However, once people understood how much a child care provider made, they realized they could make more working at a coffee shop. Strategy three of objective one is to support bonds/taxes that finance child care. Due to the change in coordinators in 2019 there has been no progress made for this strategy. The council had a deep discission about this strategy around rewording the strategy and moving it to objective two as it supports the increase of child care slots more than it would support the ECE workforce. The rewording for this strategy is as follows; Research and support sources for financing possible child care slots. Molly shared that there are special taxes that have been passed on other counties to fund child care slots. Where bonds have been passed to fund the construction of child care spots. Pam shared that the tourism tax in Mammoth Lakes goes back to Mammoth Lakes Tourism. Molly shared that there is a fee on building that goes toward child care. To her knowledge that money goes to MCOE to use for a child care facility. Courtney will follow up with Stacey Adler about these funds. Strategy four is work to leverage funds for financial support. First 5 leveraged the Community Development Block Grant (CD-BG) to start two new preschools (Benton & Bridgeport). The



Benton preschool is now closed due to the lack of enrollment. The fifth strategy is work to establish internships a center/sites. There has been little to no activity for work around establishing internships at centers/sites. There was some knowledge around the Lee Vining High Schools allowing some students to work in the preschool for course credit. The discussion around this strategy is to potentially hold a fair in the spring at the high schools to encourage college courses and follow up about the practicum at Lee Vining High School. The big discission was around how are we marking this to students. It was brought to our attention that the Bishop High school is Inyo county offers a program for students to patriciate in a regional occupation program to gain ECE experience. Following the discussion of the of Strategies for Objective one the council discussed the actions. Action one is to coordinate with the Mono County Office of Education and Unified School Districts to promote the Child Development Career Pathway. The progress made is that First 5 worked with MUSD to ensure that the guidance counselors had knowledge about the classes at Cerro Coso that high school students could take. Thus, prompting the ability to be professional child care provider without leaving the area by high school graduation. There was college recruitment event to take ECE courses and no one attended. The second action is to Develop a plan/mechanism for recruiting and informing the community. There has been no action for this action. The suggestion is to hold a fair promoting child development and the workforce. The third action is to Research and map opportunities to provide financial supports and resources. Stacey Adler suggested that this should be done in the spring. The financial supports and resources are there but we need to continue our work on communication and creating a map. Danielle suggested that we provide some kind of presentation and documentation for students at each high school. The fourth action is a lending Library for ECE College courses. This action has been met. The books were purchased with LPC funds and are housed with the LPC Coordinator. However, the are no longer needed as most of Cerro Coso courses now have online textbook. For the sake of time the council decided to carry this agenda item froward to the next MCCCC meeting. No Action was taken. (Action)

7. Childcare Quality System (CQS):

- **a. Childcare Quality Strategic Plan:** Council member Danielle Dublino had a question about priority eight regarding transition to kindergarten. She wanted to know more about this item specific to the summer bridge program that was diminished this year. The council asked for this item to come back at the next meeting for further clarification. No Action was taken. *(Action)*
- **b.** Workforce Pathways Stipend Program (WPSP): Courtney Powell, MCCCC coordinator shared that she has applied for the Workforce Pathways Grant in conjunction with the Alpine LPC coordinator. The grant will support providers with identifying a clear education path where they can earn a stipend for completing one of the following development areas; Professional Development, Higher Education or attainment or advancement on the Child Development Permit Matrix. Danielle shared that the previous AB212 program was very helpful and helped her obtain a permit at the end of the year. There are currently seven applicants. (*Information*)



- 8. Budget Update: Courtney Powell, MCCCC coordinator shared what the council spent last year and proposed some ideas of how to spend some of tis years funds. A list of allowable and non-allowable expenses were included in the packet. Courtney suggested allocation \$560 towards purchasing headsets for the CQS trainings, \$5,000.00 for interpretation and translation, \$4,000.00 for advertising and increasing the coordinators budget from \$500 to \$1,000.00 interpretation and translation. Courtney explained that these increases were due to switching all of the CQS trainings to an online platform has cost more money. Pam suggested that Courtney takes the role of moving the funds around as necessary. Danielle Dublino made a motion to the approve the budget. Jacinda Croissant second. All in favor. No discussion. Motion passed. (Action)
- **9. Covid-19 Child Care Update:** No update was provided. This item will be brought back to the next MCCCC meeting. *(Informational)*
- **10. Meeting Schedule 2020-21 FY:** The Coordinator will share the 2020-21 Fiscal Year Meeting Schedule; 9.3.20 *10.22.20; 11.19.20; 12.10.20; 1.21.21; 2.11.21; 3.18.21; 4.22.21; 5.13.21; 6.17.21* (*Information*)
- **11. Agency Round Table:** MCCCC members are given an opportunity to update the Council on what their agencies/ centers have done since the last Council meeting in regards to child care and child health and safety. **(Information)**

Molly DesBaillets, First 5 (*Chair*): They have started to contact the providers they serve. Annaliesa will be offer a Social Emotional Coaching for Birth to Five virtually. Tuesday nights from 5-6. Call the First 5 office to register. Home visiting is still going well with the same number of visits. Case load has shifted to support high need families.

Annaliesa Calhoun, First 5 (Secretary): No updates at this time.

Brittany Nelson, IMACA Staff: All three IMACA Preschools in Mono open. Coleville is full they will be opening an after-school program. In Mammoth they have started a full cost program from 11-4 for \$30 for those hours. There has been little to no enrollment. They need to go to the website to fill out an application for it. They ordered spraying machines for the classrooms that cleans everything.

Pam Heays, Consumer of Child Care: No updates at this time.

Sofia Flores, Behavioral Health (*Vice-Chair*): No updates at this time.

Jacinda Croissant, Health Department: Is still working on things COVID related. She mentioned that there has been a lull in cases which has allowed her to catch up on things and meetings. They are expecting another surge with the shift in weather and people going back to school. She attended the training for the child care providers and provided some answers to providers and COVID. Lastly, she mentioned that they are pushing for the flu vaccine



because it is helpful with narrowing down illnesses with the COVID testing. She will share the free flu vaccine schedule.

Danielle Dublino, IMACA Preschool Teacher: Shared that she was able to finally obtain her Site Supervisor Permit thanks to the support and guidance from the AB212 program ran by the LPC Coordinator. She shared that she is back in the classroom and it strange with all the new regulations for cleaning and sanitizing.

Kelly Conboy, IMACA CCC Director: IMACA CCC is back in the office by appointments only. They are helping providers with PPE and enrollment with the CQS calendar and enrollment. They were able to purchase laptops and tables for providers to check out.

12. Meeting Adjourned: 3:20 PM