

Early Childhood Education ( ECE) Career Pathways	
Job Title	General Education and Experience Requirements Note: Each employment application may list different or additional requirements.
Assistant (Optional)	<b>Requirements:</b> 6 units of Early Childhood Education (ECE) or Child Development (CD)
Associate Teacher	<b>Requirements:</b> 12 units ECE/CD including core courses** or one of the following; Associate Teacher Level Permit or Certificate
Teacher	<b>Requirements:</b> 24 units ECE/CD including core courses** plus 16 General Education (GE) units* or one of the following; Teacher Level Permit/ Certificate, AA or higher in ECE/CD or related field with 3 units supervised field experience in ECE/CD setting
Site Supervisor	<b>Requirements:</b> AA (or 60 units) which includes: • 24 ECE/CD units with core courses** plus 6 administration units and 2 adult supervision units or one of the following; BA or higher (does not have to be in ECE/CD) with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting or Admin. credential *** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting; Or Teaching credential**** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting or Site Supervisor Level Permit.
Program Director	<b>Requirements:</b> BA or higher (does not have to be in ECE/CD) including: • 24 ECE/CD units with core courses** plus 6 administration units and 2 adult supervision units or one of the following; Admin. credential *** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting; Teaching credential**** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting, plus 6 units administration; Or Master's Degree in ECE/CD or Child/Human Development
* ** *** ****	GE Units: One course in each of the four general education categories: English/Language Arts; Math or Science; Social Sciences; Humanities and/or Fine Arts. Core Courses: One course in each of the following categories, Child/Human Growth & Development; Child/Family/Community or Child and Family Relations; and Programs/Curriculum. (All core course work must meet a minimum unit requirement of three semester units or four quarter units) Holders of the Administrative Services Credential may serve as a Site Supervisor or Program Director. A valid Multiple Subject.

This matrix was prepared by the Mono County Child Care Council Coordinator.

For more information please visit our website at <https://www.monocccc.org/>