



AGENDA

August 18, 2022

1:00-2:30PM

The meeting can be accessed through

Zoom Link: <https://zoom.us/j/92678129982?pwd=VXhubjhFd1hkOUgyOFpydC95QjNWQT09>

Meeting ID: 926 7812 9982 **Passcode:** MCCCC **Phone:** +16699009128

TELECONFERENCE INFORMATION: This meeting will be held via teleconferencing with members of the Council attending from separate remote locations. As authorized by AB 361, dated September 16, 2021, a local agency subject to the Ralph M. Brown Act may use teleconferencing when a legislative body of a local agency holds a meeting during a declared state of emergency and local officials have recommended or imposed measures to promote social distancing or the body cannot meet safely in person and the legislative body has made such findings. Members of the public may participate via the Zoom Teleconference, including listening to the meeting and providing public comment. In addition to oral public comment, written public comment can also be submitted via email by 5:00 p.m. on the day prior to the Council meeting to cwalsh@monocoe.org

In compliance with the Americans with Disabilities Act if you need special assistance to participate in the meeting, please contact the Office of Education at (760) 934-0031 or email the coordinator at cwalsh@monocoe.org. Notification 48 hours prior to the meeting will enable the Council to make reasonable arrangements to ensure accessibility to this meeting (See 42 USCS 12132, 28CFR 35.130).

In accordance with the law, the public and Council are hereby given notice that a tape recording of today's meeting is being made. This recording is to assist in the completion of the minutes. It is **NOT** a transcript of the meeting and may be disposed of in 30 days. The official transcript of this meeting will continue to be the adopted minutes.

1. **Establish Quorum:** Membership: 9 Quorum: 5
2. **Call to Order:** Chair or Vice-Chair
3. **Resolution:** Adoption of Resolution No.7: A Resolution of The Mono County Child Care Council Proclaiming a Local Emergency, Ratifying the Proclamation of a State of Emergency by Governor Newsom dated March 4, 2020, and Authorizing Remote Teleconference Meetings for the Period of August 18, 2022 to September 17, 2022. **(Action)**
4. **Public Comment:** Members of the public are given the opportunity to address the Council on items of interest within the jurisdiction of the Council.
5. **Membership:**
 - (a) Members will recommend renewing Danielle Dublino for a two-year membership. **(Action)**
 - (b) Accept notification of Sofia Flores resignation. **(Action)**
6. **Officers:** Members will elect a Chair and Vice Chair for the 2022-2023 Fiscal Year. **(Action)**
7. **Needs Assessment:** Members review and consider approving the 2022-2027 Needs Assessment. **(Action)**
8. **Meeting Schedule:** Members will review and consider approving the 2022-2023 meeting schedule. **(Action)**
9. **Agency Round Table:** Members are given an opportunity to update the Council on what their agencies/ centers have done since the last Council meeting in regards to child care and child health and safety. **(Information)**
10. **Meeting Adjourned**

RESOLUTION NO. 6

**A RESOLUTION OF THE MONO COUNTY CHILD CARE COUNCIL PROCLAIMING
A LOCAL EMERGENCY, RATIFYING THE PROCLAMATION OF A STATE OF
EMERGENCY BY GOVERNOR NEWSOM'S ORDER DATED MARCH 4, 2020, AND
AUTHORIZING REMOTE TELECONFERENCE MEETINGS FOR THE PERIOD OF
August 18, 2022 TO September 17, 2022**

Recitals

WHEREAS, the Mono County Child Care Council ("Council") is committed to preserving and nurturing public access and participation in its public meetings; and

WHEREAS, all meetings the Council's legislative bodies are open and public, as required by the Ralph M. Brown Act (Gov. Code, §§ 54950 – 54963), so that any member of the public may attend, participate, and watch the Council's legislative bodies conduct their business; and

WHEREAS, the Brown Act, Government Code section 54953(e), makes provisions for remote teleconferencing participation in meetings by members of a legislative body, without compliance with the requirements of Government Code section 54953(b)(3), subject to the existence of certain conditions; and

WHEREAS, a required condition is that a state of emergency is declared by the Governor pursuant to Government Code section 8625, proclaiming the existence of conditions of disaster or of extreme peril to the safety of persons and property within the state caused by conditions as described in Government Code section 8558; and

WHEREAS, a proclamation is made when there is an actual incident, threat of disaster, or extreme peril to the safety of persons and property within the jurisdictions that are within the Council's boundaries, caused by natural, technological or human-caused disasters; and

WHEREAS, it is further required that state or local officials have imposed or recommended measures to promote social distancing, or, the legislative body meeting in person would present imminent risks to the health and safety of attendees; and

WHEREAS, such conditions now exist in the Council, specifically, the State of Emergency declared by Governor Newsom on March 4, 2020, due to COVID-19; and

WHEREAS, meeting in person presents an imminent risk to health and safety of attendees, including those who may not be vaccinated, are vulnerable, and those who are elderly or have underlying medical conditions; and

WHEREAS, the Mono County Child Care Council does hereby find that the rise in SARS-CoV-2 Delta Variant has caused, and will continue to cause, conditions of peril to the safety of persons within the Council that are likely to be beyond the control of services, personnel, equipment, and facilities of the Council, and desires to proclaim a local emergency exists and ratify the proclamation of state of emergency by the Governor of the State of California; and

WHEREAS, as a consequence of the local emergency, the Mono County Child Care Council does hereby find that the legislative bodies of the Council shall conduct their meetings without following with paragraph (3) of subdivision (b) of Government Code section 54953, as authorized by subdivision (e) of section 54953, and that such legislative bodies shall comply with the requirements to provide the public with access to meetings as prescribed in paragraph (2) of subdivision (e) of section 54953; and

WHEREAS, the Mono County Child Care Council will ensure that the public has access to meetings and the opportunity to participate in meetings in the interest of transparency and as required by the Government Code and AB 361. Individuals wishing to provide public comment in real time will be able to do so. Public comment is allowed on both agendized and non-agendized matters. In addition to oral public comment, written public comment can also be submitted and will be considered. All written public comments will be forwarded to the Council members. All written public comment received shall become part of the official record. In the event of a service disruption that prevents broadcasting the meeting or in the event of a disruption within the Council's control that prevents public comment for members of the public using the call-in option or internet-based option, the Council will stop the meeting and take no further action on agenda items until public access is restored.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Mono County Child Care Council, as follows:

1. Recitals. The Recitals set forth above are true and correct and are incorporated into this Resolution by this reference.
2. Proclamation of Local Emergency. The Council hereby proclaims that a local emergency now exists throughout the Council, and COVID-19 has caused, and will continue to cause, conditions of peril to the safety of persons within the Council that are likely to be beyond the control of services, personnel, equipment, and facilities of the Council. Meeting in person presents an imminent risk to health and safety of attendees, especially those who may not be vaccinated, are vulnerable, or have underlying health conditions. There is additionally a recommendation of social distancing.
3. Ratification of Governor's Proclamation of a State of Emergency. The Council hereby ratifies the Governor of the State of California's Proclamation of State of Emergency, effective as of its issuance date of March 4, 2020.
4. Remote Teleconference Meetings. The Coordinator and Staff of the Council are hereby authorized and directed to take all actions necessary to carry out the intent and purpose of this Resolution including, conducting open and public meetings in accordance with Government Code section 54953(e) and other applicable provisions of the Brown Act.

5. Effective Date of Resolution. This Resolution shall take effect on August 18, 2022, and shall be effective until the earlier of (i) September 17, 2022, or such time the Council adopts a subsequent resolution in accordance with Government Code section 54953(e)(3) to extend the time during which the legislative bodies of the Council may continue to teleconference without compliance with paragraph (3) of subdivision (b) of section 54953.

ADOPTED by the Mono County Child Care Council on August 18, 2022, in Mammoth Lakes, California, by the following roll call votes:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAINED: _____

Chair
Mono County Child Care Council

ATTEST:

Coordinator
Mono County Child Care Council

Mono County Child Care Council (MCCCC) Membership List

Consumers of Child Care	
<p style="text-align: center;">Pam Heays (Chair) Town of Mammoth Lakes 760-965-3603 (w); 509-671-0785 (c) P.O. Box 1609 Mammoth Lakes, CA 93546 pkobylarz@townofmammothlakes.ca.gov Term ends: 2/27/2023 Bd of Sups</p>	<p style="text-align: center;">Andrea Walker Chamber of Commerce/Stellar Brew 760-914-1343 P.O. Box 9061 Mammoth Lakes, Ca. 93546 stillarbrew@gmail.com Term ends: 2/21/2024 Bd of Sups</p>
Child Care Providers	
<p style="text-align: center;">Danielle Dublino (Vice-Chair) IMACA Lee Vining Preschool Lead Teacher 760-937-1126(w);760-647-6095(c) P.O. Box 845 Bishop Ca, 93515 ddublino@imaca.net Term ends: 6/17/2022 MCOE</p>	<p style="text-align: center;">Brooke Bien Mammoth Unified School District 760-934-6802 x513 (w); 760-914-2290 (c) P.O. Box 3509 Mammoth Lakes, CA 93546 bbien@mammothusd.org Term ends: 8/19/2023 MCOE</p>
Public Agency Representatives	
<p style="text-align: center;">Jacinda Croissant Mono County Health Department 760-924-1842 (w); 720-220-2124 (c) P.O. Box 3329 Mammoth Lakes, CA 93546 jcroissant@mono.ca.gov Term ends: 10/22/2022 Bd of Sups</p>	<p style="text-align: center;">Molly DesBaillets First 5 Mono County 760-924-7626 (w) P.O. Box 130 Mammoth Lakes, CA 93546 mdezbaillets@monocoe.org Term ends: 10/31/22 MCOE</p>
Community Representative	
<p style="text-align: center;">Annaliesa Calhoun First 5 Mono County 760-924-7626 (w) P.O. Box 130 Mammoth Lakes, CA 93546 acalhoun@monocoe.org Term ends: 3/17/24 Bd of Sups</p>	<p>VACANT</p>
Discretionary Appointees	
<p style="text-align: center;">Kelly Conboy Inyo Mono Advocates for Community Action Community Connections for Children 760-934-3343 (w); 425-894-5078 (c) P.O. Box 8571 Mammoth Lakes, CA 93546 kconboy@imaca.net Term ends: 6/17/2022 Bd of Sups</p>	<p style="text-align: center;">Brittany Nelson Mammoth Lakes Hospital, Preschool Director brittany.nelson@mammothhospital.com Term ends: 5/30/2023 MCOE</p>
LPC Coordinator	
<p style="text-align: center;">Courtney Powell/Walsh Mono County Office of Education 760- 934-0031 (w); 661-860-5000 (c) 451 Sierra Park Rd., P.O. Box 130, Mammoth Lakes, Ca 93546 cwalsh@monocoe.org</p>	

Mono County Child Care Council





Courtney Powell-Walsh <cwalsh@monocoe.org>

RE: Council Resignations

1 message

Adriana Niculescu <aniculescu@mono.ca.gov>
To: Courtney Powell-Walsh <cwalsh@monocoe.org>

Wed, Jul 6, 2022 at 3:35 PM

To Whom This May Concern,

Sofia Flores who previously sat on the Mono County Child Care Council has resigned from her position with Mono County Behavioral Health on 6/14/22 and therefore needs to be replaced on this council. Please let me know if there are any questions.

Sincerely,

Adriana Niculescu, LMFT #87388

OFFICE HOURS: Mon-Thursday 8:00am-6:00pm

Clinical Supervisor

Pronouns: She/Her

Mono County Behavioral Health

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<http://www.monocounty.ca.gov/behavioral-health>



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Brion Economics INC.

Final Draft Report
The Mono County
Child Care Council
Needs Assessment – 2022

Prepared for

The Mono County Child Care Council

Mono County Child Care Council



Prepared by

Brion Economics, Inc., with Nilsson Consulting

June 2022

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Acknowledgments

The Mono County Child Care Council would like to thank all of the people and agencies that served on the Council or otherwise made the Needs Assessment process possible. Many agencies contributed information or data that was used to develop this report. Without them, this needs assessment would not exist.

Members of the Mono County Local Child Care Planning Council are listed below. Members of the Needs Assessment Ad Hoc committee are identified with an (*).

Consumers of child care

Pam Heays, Town of Mammoth Lakes *
Andrea Walker, Chamber of Commerce/Stellar Brew

Child Care Providers

Danielle Dublino, IMACA Lee Vining Preschool Lead teacher *
Brooke Bien, Mammoth Unified School District

Public Agency Representatives

Jacinda Croissant, Mono County Public Health
Molly DesBaillets, First 5 Mono County

Community Representatives

Annaliesa Calhoun, First 5 Mono County
Sofia Flores, Mono County Behavioral Health

Discretionary Appointees

Kelly Conboy, Inyo Mono Advocates for Community Action, Community Connections for Children (IMACA CCC).
Brittany Nelson, Inyo Mono Advocates for Community Action, Community Connections for Children (IMACA CCC)

Local Child Care Planning Council Staff

Courtney Walsh, Mono County Office of Education*

This project was made possible by funding from the California Department of Social Services, Child Care and Development Division, and through a contract with the Mono County Office of Education.

1. Introduction and Findings

Brion Economics, Inc. (BEI) was retained to complete the 2022 Child Care Needs Assessment for Mono County on behalf of the Mono County Child Care Council. In preparing the Mono County Child Care Needs Assessment - 2022, BEI followed the *LPC Child Care Needs Assessment: Instruction Guide for Completing the Aggregate County Report*, and used suggested data sources, except where more current data or additional local data were available. In the following pages, the section numbers next to the table numbers correlate to the section numbers in the LPC Child Care Needs Assessment report form generated by the California Child Care Coordinators Association (CCCCA). The narrative documents how the numbers in the Needs Assessment report were derived.

Mono County is a rural county in the central-eastern part of California, east of the Sierra Nevada Mountains and Yosemite National Park, and is bordered on the north and east by Nevada. The total population of Mono County is estimated at just under 14,000 for 2022 and there is little population growth anticipated in the next five years. Children 12 years old and under comprise just under 13% of the total County population.

Chapter 1 includes a Summary of Findings and a Summary of the Supply and Demand Analysis by location for 2022 and 2027. **Chapter 2** provides more detail and information on the methodology for the supply and demand analysis and **Chapter 3** presents the data required by the State LCP form. Additional data and information is provided in the **Appendices**, which include:

- **Appendix A:** Literature Review of Demand Assumptions
- **Appendix B:** Detailed Child Care Supply Data - 2022
- **Appendix C:** Local Zip Code Priorities Analysis – May 2022
- **Appendix D:** Mono County Child Care Activities Matrix, First 5, Spring 2022

Summary of Findings

This section provides conclusions, findings, and highlights of the analysis. More detail on the approach, assumptions, sources of data, and methodology used in the study is provided in **Chapters 2 and 3**.

1. **Population:** The total population of Mono County will see little growth overall in the next 5 years (less than one percent) while the number of children 0 to 12 is expected to decrease by almost 9% or by 151 children by 2027.
2. **Income:** The majority (62.3%) of families in Mono County earn less than 85% of SMI or \$64,924. Approximately 13% live below the Federal Poverty Level (FPL) which is \$26,200 for a family of four. By Age Group, 20% of Infant/Toddlers, 15% of Preschoolers, and 11% of School Age children live under the Federal Poverty Line.
3. **Shortage of Child Care:** Countywide, only 39% of the current demand for child care is met by the current supply. There is demand for 1,250 child care spaces for children 12 years and younger and there are only 483 spaces in the County, leaving a shortage of 767 spaces and only 39% of demand met.
4. **Shortage in 2027:** There will be a shortage of 712 spaces due to demographic changes and fewer children in the County and due to a shift of 90% of 4-year-olds to Transitional Kindergarten (TK) by 2027. There will be less demand for Preschool spaces and slightly more demand for School Age spaces, but a net decrease over all of 55 spaces for all age groups.

There is one new child care center with a net increase of 20 spaces being built in Mammoth Lakes that should be completed by late 2023. While there are discussions of other possible new centers or providers, these are preliminary projects and are not included in this analysis. The shortage in 2027 is less than the shortage in 2022 due to the fact that the County is expected to have 9% fewer children in 2027 than it does in 2022.

5. **Shortage in Mammoth Lakes:** In Mammoth Lakes, 35% of overall demand is currently met. There is demand for 638 spaces and 223 spaces are available. This shortage is mostly related to a shortage of School Age spaces or 27% of demand is being met by the current supply. About 35% of Infant/Toddler care is currently met and 52% of Preschool care is met by the current supply.
6. **Shortage in Unincorporated County:** In the remainder of the county, which includes all of the unincorporated areas, only 42% of demand is currently met, a shortfall of 353 spaces. There is a demand for a total of 613 spaces for children 0 to 12 years old, and only 260 spaces are available.

7. **Race/Ethnicity:** In Mono County, 96% of children are White and Hispanic. Hispanic children comprise about 57% of all children as of the 2021/2022 school year. This is based on an estimate of 1,702 children in grades K through 12.
8. **Cost of Care:** The average cost of center-based care is \$1,381 per month, based on reimbursement rates; for family child care homes (FCCHs), the average is \$1,184 per month. Infant/Toddler care is the most expensive, followed by Preschool, and then School Age care.
9. **Total Supply of Child Care in 2022:** There are currently 19 providers with a total of 483 spaces, as of 2022, serving all age groups. There are a total of 180 licensed spaces, countywide, and 303 license-exempt spaces. By location, there are a total of 260 spaces in the Unincorporated portions of the County. An addition of 20 net new spaces is expected to be added by 2027.
10. **Waitlists:** There are currently about 122 children on waitlists associated with 8 providers in the County. Not all providers keep or report waitlists.
11. **Language Spoken:** Approximately 359 children in grades K to 12 speak a language other than English.
12. **Special Education Services:** There are currently 143 children with either an IFSP or IEP in the County, or about 8.2% of children 0 to 12 years old. About 15% of 143 are Infant/Toddlers and have an IFSP, 14% of them are of Preschool age, and have an IFSP, and 71% are School Age and have an IEP.
13. **Child Protective Services:** There are currently six children in protective services in the County, and only one has been referred for child care services. This is less than 1% of the total number of children in the County.
14. **Children in Working Families:** The Labor Force Participation Rate for parents of children under age six is 53%, and for children six and over the rate is 71%. In Mammoth Lakes, the LFPRs are 45% for children under six and 59% for children over six, lower than the County as a whole.
15. **Public Assistance:** About 325 children are currently participating and receiving Cal-Fresh or food support, and currently there is no data available for children 0 to 5 receiving public assistance. There are 12 children receiving CalWORKs currently in the County as of 2019, based on the latest data available. There are 105 families with 206 children, ages 0 to 18, that are on the waitlist for housing support.

16. **Migrant Children:** There is currently no data available for migrant children in Mono County.
17. **Parent Needs and Concerns:** The First 5 Mono Strategic Plan 2019-2024 reported that they applied for CDBG funds through the County and State Preschool funds through MCOE to address child care affordability issues. As a result of these funds and efforts of partner agencies (the County Office of Education, Eastern Sierra Unified School District, and Mono County) three new preschools were opened in Mono County.
18. **Child Care Facilities and Access:** The Mono County Child Care Council is working continuously on increasing access to child care facilities. Several new child care facilities are planned, and one (a relocation/expansion) is under construction that will increase supply by 20 spaces. First 5 Mono County recently secured funding to open two new centers, one in Bridgeport and one in Benton; the one in Bridgeport is still open but the one in Benton closed due to lack of enrollment.
19. **Non-Traditional Hours:** The County has a handful of FCCH providers that offer some care options for evenings and weekends. In summer, five preschools are closed. Two preschools operate year-round. One School Age program operates in the summer.
20. **Child Care Workforce Wages:** Mono County has a workforce totaling about 40 child care workers, including owners/operators of nine Family Child Care Homes (FCCHs). Currently, wages in the child care field, like those throughout California, are extremely low relative to kindergarten teachers. Economic Development Department data in 2022 for the Eastern Sierra – Mother Lode area¹, shows the average wage of a preschool worker is \$19.92 per hour and the median hourly wage is reported as \$18.34 per hour. In contrast, the average wage of a kindergarten teacher is about \$37.50 per hour. A preschool teacher on average makes substantially less than a kindergarten teacher in the area.
21. **Early Learning and Care Quality:** About 13 child care workers have participated in the Mono Alpine Workforce Pathways Grant program, which provides financial assistance for increasing education and training in Early Learning and Care (ELC). The QCC Workforce Pathways Grant is designed to align with the QCC professional development system and to focus on local workforce needs across all care setting types. There are

¹ The Eastern Sierra-Mother Load Area includes Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, and Tuolumne Counties. Data for Mono County alone is not available.

also 11 sites that are participating in the Mono County Childcare Quality System (CQS), including six FCCHs.

22. Self-Sufficiency: The self-sufficiency income for a family of four with one infant and one preschooler is \$98,500, significantly higher than the median household income in the County, which is \$64,924 for a family of four. These data vary by household size, and age of children, and compare the average cost of living to the wages needed to support families with children.

23. Emergency Preparedness: According to the Mono County Child Care Council, the County does not have a formal emergency response plan. Rather the County agencies work together closely to respond to emergencies as they arise.

Summary of Supply and Demand in Mono County

The summary of supply and demand is presented for Mono County as a whole, with separate summaries for Mammoth Lakes and the Unincorporated Area. Summary charts and graphs are presented herein. More detailed data and methodology are presented in **Chapter 2**. For this analysis, Infant/Toddler includes children 0 to 24 months old, Preschool includes children 2 to 4 years old, and School Age includes children 5 to 12 years old. It should be noted that Toddlers are normally up to 2.9 years old and for licensing may be counted in Infant/Toddler spaces. In addition, in 2027, we moved 90% of 4-year-olds into the School Age category to account for Transitional Kindergarten, which should be fully operating in the next five years.

The overall approach in this study is to start with total children, then estimate the demand for child care spaces, and then subtract the number of existing supply of child care spaces in order to arrive at either a surplus or shortage of spaces, or unmet need.

- **Total Children:** As of 2022, there are an estimated 13,898 people in Mono County, of which 1,750 are children ages 0 to 12 years old, or 12.6% of the total population. Overall, about 1,250 or 71% of those children require licensed or license-exempt care, based on labor force participation rates (LFPRs) and licensed care demand factors, as discussed in more in **Chapter 2**.

Countywide Demographics	2022	2027	Net Change	% Change
Total Population	13,898	14,053	155	1%
Children by Age Group				
Infant/Toddler	239	227	(12)	-5%
Preschool	387	237	(150)	-39%
School Age	1,124	1,135	11	1%
Total Children 0 to 12 Years Old	1,750	1,599	(151)	-9%
Children 0 to 12 as % of Total Population	12.6%	11.4%	-1.21%	

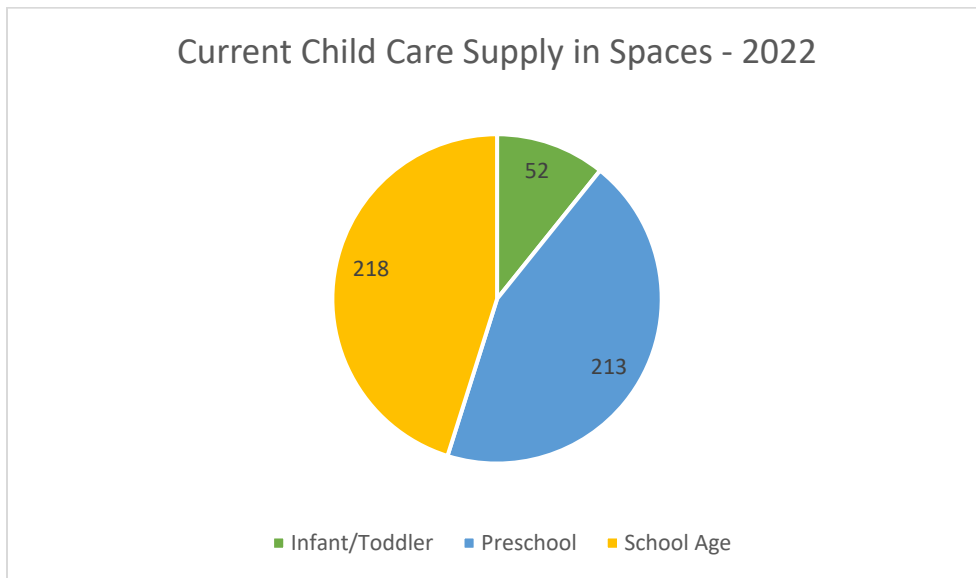
- Population Growth 2022 to 2027:** Overall, Mono County will see a slight increase in population of about 155 residents, or a 1% change between 2022 and 2027, for a total population of 14,053 in 2027. For children 0 to 12 years old, there will be a decrease of 151 children countywide, a 9% decrease, based on projections by the California Department of Finance (DOF). This trend is consistent with other demographic trends throughout most of California, including lower birth rates, women delaying having children, and migration in and out of the County and State.² Children as a percent of the total population is expected to be about 1.2% less by 2027, or 11.4%.
- Total Demand for Child Care in 2022:** The total demand for licensed child care spaces as of 2022 equals about 1,250. The breakdown is 10% Infant/Toddler, 26% Preschool, and 64% School Age. It should be noted that not all children will need licensed or license-exempt child care, with the exception of 3- and 4-year-olds. For this analysis, we assume 100% of these children need licensed care.

2022 Demand - Countywide		
Age Group	# of Spaces Needed	% of Demand
Infant/Toddler	127	10%
Preschool	328	26%
School Age	796	64%
Total Demand	1,250	100%

- Child Care Supply as of 2022:** There are approximately 483 child care spaces in Mono County for children from 0 to 12 years old. Of these, about 72, or 15%, are associated with small Family Child Care Homes (FCCHs), 22% or about 108 spaces are associated with licensed child care centers, and 303 spaces are associated with license-exempt providers, 63% of all supply. By age group, 11% are serving children under 2 years old or Infant/Toddler, 44% Preschool, and 45% School Age children.

² "California's New Baby Bust," by the Public Policy Institute of California. June 4, 2021. <https://www.ppic.org/blog/californias-new-baby-bust/>

2022 Supply - Countywide					
Age Group	FCCH Spaces	Center Spaces	Exempt Spaces	Total Spaces	% of Supply
Infant/Toddler	18	8	26	52	11%
Preschool	36	100	77	213	44%
School Age	18	-	200	218	45%
Total Supply	72	108	303	483	100%
% Distribution	15%	22%	63%	100%	



- Total Demand for Child Care in 2027:** The total demand for licensed child care spaces as of 2022 equals about 1,215. There is a slight decrease in demand for child care by 2027, associated with a reduction in children countywide and the inclusion of one new child care center. Overall, there is a reduction in demand for 35 spaces countywide, a 3% decrease. Preschool demand is less due to 90% of 4-year-olds being shifted to School Age care, associated with transitional kindergarten (TK). The shift in overall demand is a function of both reduced child population in the County, and by age group, the TK shift.
- Child Care Supply in 2027:** There is a slight increase expected in supply of child care spaces by 2027. The Net increase is 20 spaces overall, which includes 8 new Infant/Toddler spaces and 12 new Preschool Spaces associated with the relocation and expansion of one provider in Mammoth Lakes.

2027 Supply - Countywide					
Age Group	FCCH Spaces	Center Spaces	Exempt Spaces	Total Spaces	% of Supply
Infant/Toddler	18	16	26	60	12%
Preschool	36	112	77	225	47%
School Age	18	-	200	218	45%
Total Supply	72	128	303	503	104%
% Distribution	14%	25%	60%	100%	

2027 Demand - Countywide			Change 2022 to 2027	
Age Group	# of Spaces Needed	% of Demand	Net Change	% Change
Infant/Toddler	120	10%	(6)	-5%
Preschool	291	24%	(36)	-11%
School Age	804	66%	8	1%
Total Demand	1,215	100%	(35)	-3%

- **Infant Care Shortage or Unmet Need - 2022:** In Mono County, there is currently a shortage of 75 Infant (birth to two years old) spaces with 41% of demand currently met. The shortage varies significantly by location as discussed below.

Countywide Shortage and % of Demand Met				
Age Group	Shortage of Spaces - 2022	% of Demand Met - 2022	Shortage of Spaces - 2027	% of Demand Met - 2027
Infant/Toddler	(75)	41%	(60)	50%
Preschool	(115)	65%	(66)	77%
School Age	(578)	27%	(586)	27%
Total Surplus/(Shortage)	(767)	39%	(712)	41%

- **Preschool Shortage or Unmet Need – 2022:** For Preschool children (2 to 4 years old), there is a shortage of 115 spaces, with 65% of demand being met.³
- **School Age Shortage or Unmet Need - 2022:** For School Age children (ages 5 to 12 years old), there is a shortage of 578 spaces in Mono County. Approximately 27% of total demand is met with existing supply.⁴
- **Total Shortage or Unmet Need - 2022:** Overall, there is a shortage of about 767 spaces across all age groups in the County, or 61% of children that need a child care space do not have one and only 39% of demand for child care for all ages is being met. This is typical of many rural counties in California, but it is still a significant shortfall. It is important to note that spaces in one age group cannot serve other age groups, but this measure is an important overall indicator of whether the child care needs of children

³ Demand for, or shortage of, spaces refer to licensed or license-exempt spaces.

⁴ Ibid.

and parents are being met. The following chart summarizes the supply, demand, and surplus or shortage (unmet need) of child care in Mono County as of 2022.

- Future Demand in 2027:** By 2027, unmet demand will decrease to 712 spaces. There will be an estimated demand for 120 Infant/Toddlers, 291 Preschool, and 804 School Age spaces. Currently, there is one new child care project planned in the County with a net increase of 20 spaces, including 8 Infant/Toddler spaces. There are other projects planned and in discussion, but they are preliminary in nature and not counted here.

By 2027, there will be a 3% decrease in unmet demand overall. The shortage of infant spaces will be 60, preschool will have a shortage of 66 spaces, and School Age children will have a shortage of 586 spaces, for a total of 712 fewer spaces than demand. The demand met will be 41% or a slight increase overall. The following chart summarizes the supply, demand, and surplus or shortage of child care in Mono County as of 2027.

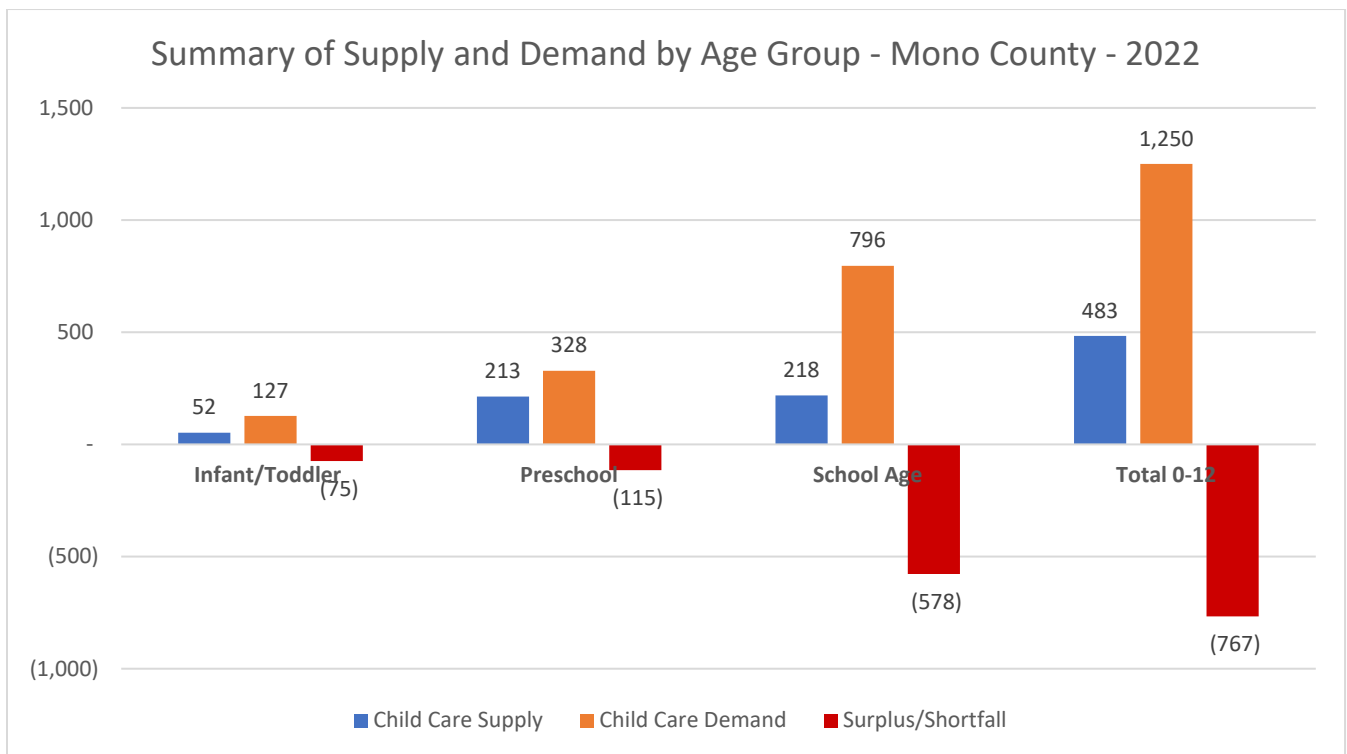


Table S-1 presents an overall summary of the supply and demand findings for 2022 and 2027, from the analysis and the net change by age group. There is an overall reduction in the shortage of child care spaces from 2022 to 2027. Please note that the red figures connote a shortage of child care spaces. Overall, the combined effect of shifts in demographics, or projections of fewer children in 2027, combined with the shift of 90% of 4-year-olds to School Age care in 2027, resulting in a slightly lower shortage of child care spaces overall in 2027, countywide. The

net change in demand for Infant/Toddler care is 14 spaces less by 2027. The net demand for Preschool spaces is 48 spaces less by 2027. The net demand increases slightly for School Age care, by 8 spaces, by 2027.

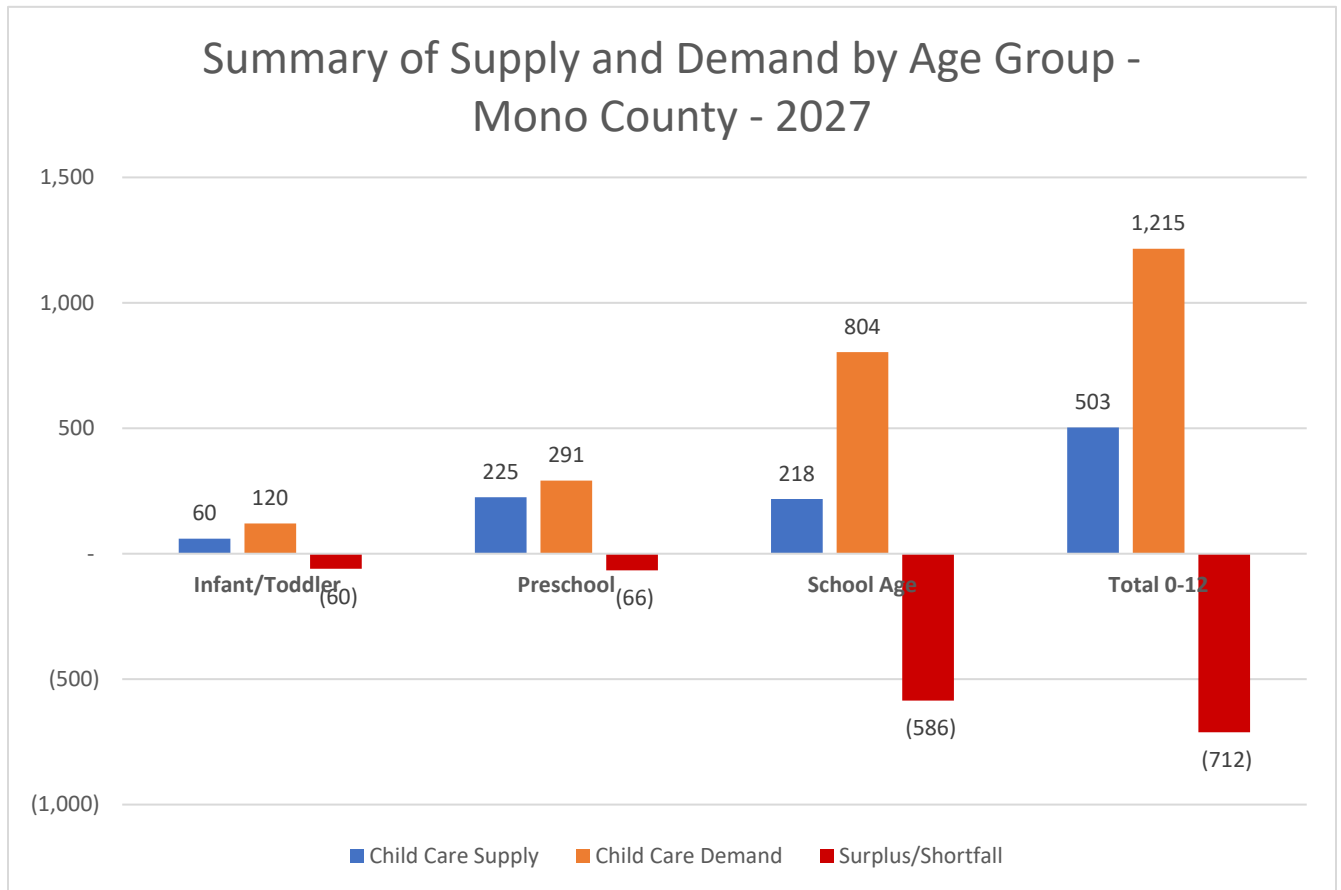


Table S-1
Summary of Countywide Supply and Demand of Child Care, and Unmet Need
Mono County Child Care Council Needs Assessment 2022

Item	Infant/Toddler Under 2 Years	Preschool 2-4 Years	School Age 5-12 Years	Total 0-12 Years
DEMAND AND SUPPLY - 2022				
Total Child Care Demand	127	328	796	1,250
Percent Distribution	10%	26%	64%	100%
Total Supply of Spaces	52	213	218	483
Percent Distribution	11%	44%	45%	100%
Surplus (Shortfall)	(75)	(115)	(578)	(767)
Percent Distribution	10%	15%	75%	100%
Percent of Demand Met	41%	65%	27%	39%
DEMAND AND SUPPLY - 2027				
Total Child Care Demand	120	291	804	1,215
Percent Distribution	10%	24%	66%	100%
Total Supply of Spaces	60	225	218	503
Percent Distribution	12%	45%	43%	100%
Surplus (Shortfall)	(60)	(66)	(586)	(712)
Percent Distribution	8%	9%	82%	100%
Percent of Demand Met	50%	77%	27%	41%
NET CHANGE 2022 TO 2027				
Net Change	14	48	(8)	55

Note red negative figures represent a shortage.

Source: Brion Economics, Inc.

Summary of Supply and Demand in Mammoth Lakes

The following charts and graphs use the same format as for the County as a whole and summarize the supply and demand conditions for Mammoth Lakes. The methodology and approach used for Mammoth Lakes are discussed in **Chapter 2**. Overall, the same methodology that is used for the County is used for Mammoth Lakes.

Mammoth Lakes Demographics	2022	2027	Net Change	% Change
Total Population	8,182	8,273	91	1%
Children by Age Group				
Infant/Toddler	141	134	(7)	-5%
Preschool	228	139	(88)	-39%
School Age	662	668	7	1%
Total Children 0 to 12 Years Old	1,030	941	(89)	-9%
Children 0 to 12 as % of Total Population	12.6%	11.4%	-1.21%	

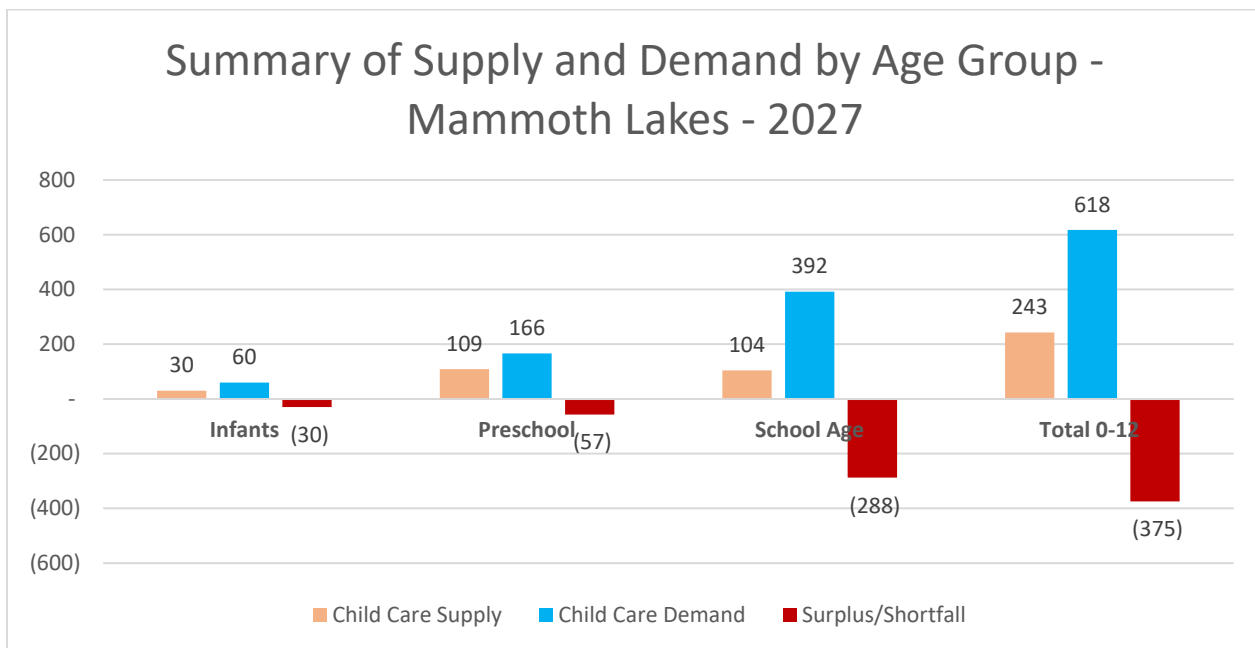
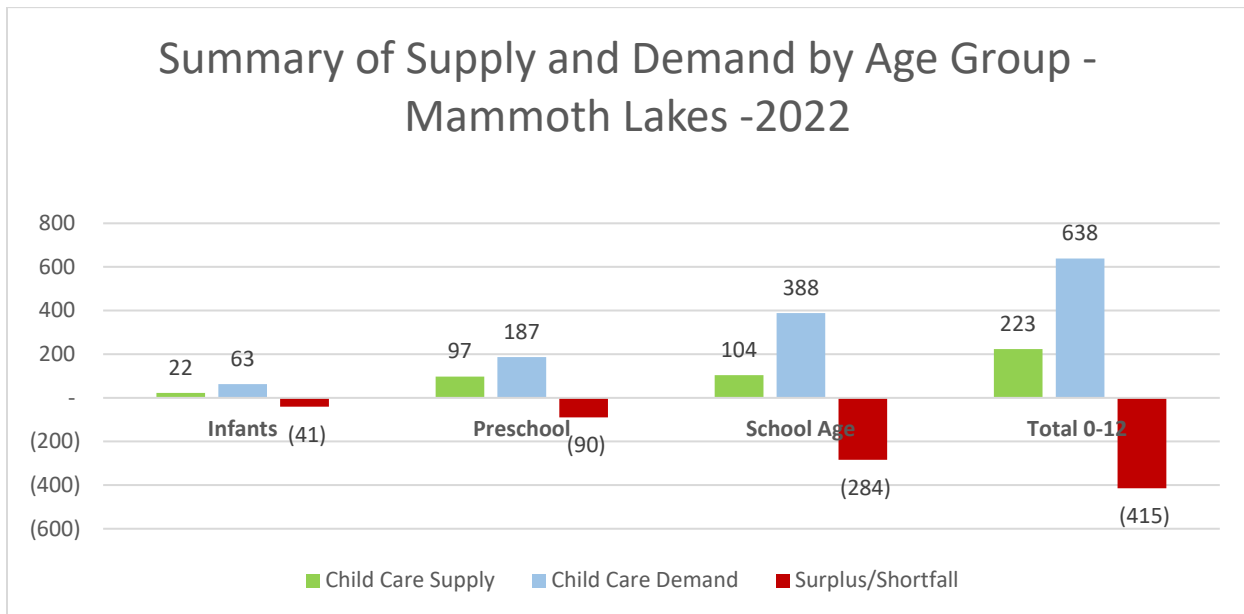
2022 Demand - Mammoth Lakes		
Age Group	# of Spaces Needed	% of Demand
Infant/Toddler	63	10%
Preschool	187	29%
School Age	388	61%
Total Demand	638	100%

2022 Supply - Mammoth Lakes					
Age Group	FCCH Spaces	Center Spaces	Exempt Spaces	# of Spaces	% of Supply
Infant/Toddler	14	8	-	22	10%
Preschool	28	54		82	37%
School Age	14	15	90	119	53%
Total Supply	56	77	90	223	100%

2027 Supply - Mammoth Lakes					
Age Group	FCCH Spaces	Center Spaces	Exempt Spaces	# of Spaces	% of Supply
Infant/Toddler	14	16	-	30	13%
Preschool	28	66		94	42%
School Age	14	15	90	119	53%
Total Supply	56	97	90	243	109%

2027 Demand - Mammoth Lakes			Change 2022 to 2027	
Age Group	# of Spaces Needed	% of Demand	Net Change	% Change
Infant/Toddler	60	10%	(3)	-2%
Preschool	166	27%	(21)	-5%
School Age	392	63%	4	1%
Total Demand	618	100%	(20)	-3%

Mammoth Lakes Shortage and % of Demand Met				
Age Group	Shortage of Spaces - 2022	% of Demand Met - 2022	Shortage of Spaces - 2027	% of Demand Met - 2027
Infant/Toddler	(41)	35%	(30)	50%
Preschool	(90)	52%	(57)	66%
School Age	(284)	27%	(288)	27%
Total Surplus/(Shortage)	(415)	35%	(375)	39%



Summary of Supply and Demand in Unincorporated County

The following charts and graphs follow the same format as for the County as a whole and summarize the supply and demand conditions for the unincorporated portion of the County. The data is the difference between the County totals minus Mammoth Lakes. The methodology and approach used for Unincorporated County are discussed in **Chapter 2**.⁵

Unincorporated Demographics	2022	2027	Net Change	% Change
Total Population	5,716	5,780	64	1%
Children by Age Group				
Infant/Toddler	98	93	(5)	-5%
Preschool	159	97	(62)	-39%
School Age	462	467	5	1%
Total Children 0 to 12 Years Old	720	658	(62)	-9%
Children 0 to 12 as % of Total Population	12.6%	11.4%	-1.21%	

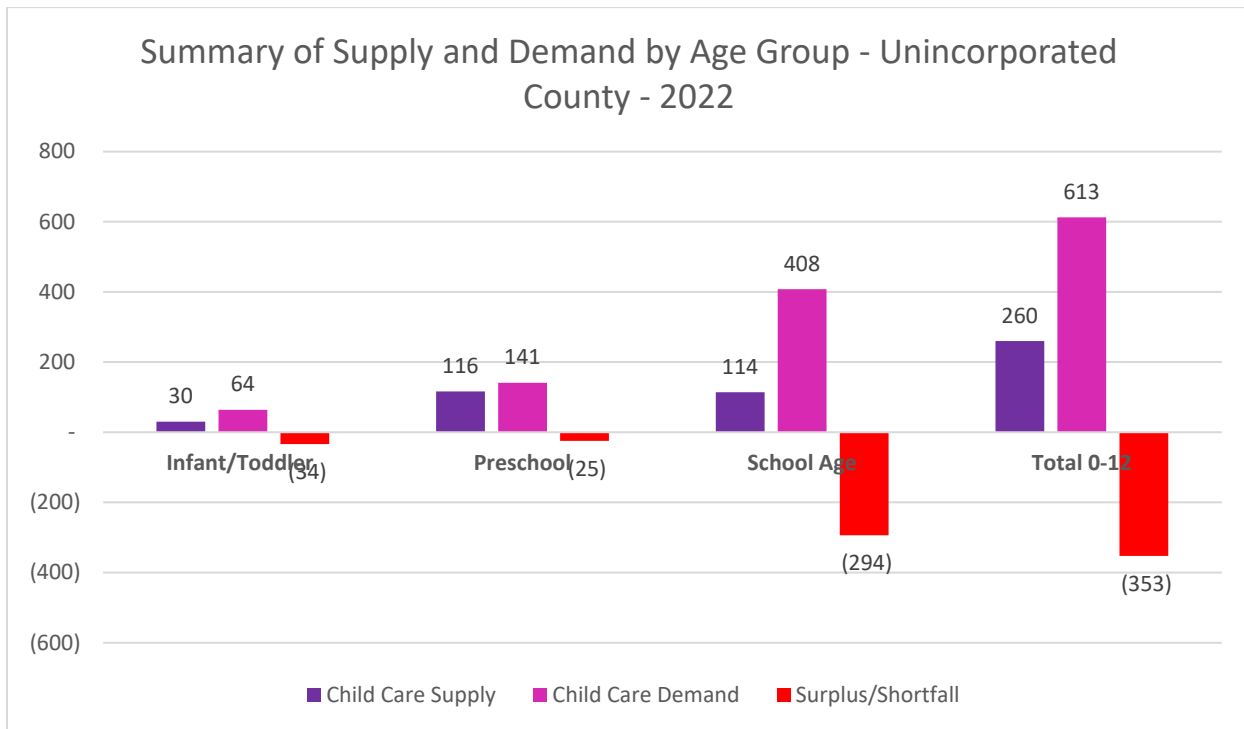
2022 Demand - Unincorporated		
Age Group	# of Spaces Needed	% of Demand
Infant/Toddler	64	10%
Preschool	141	23%
School Age	408	67%
Total Demand	613	100%

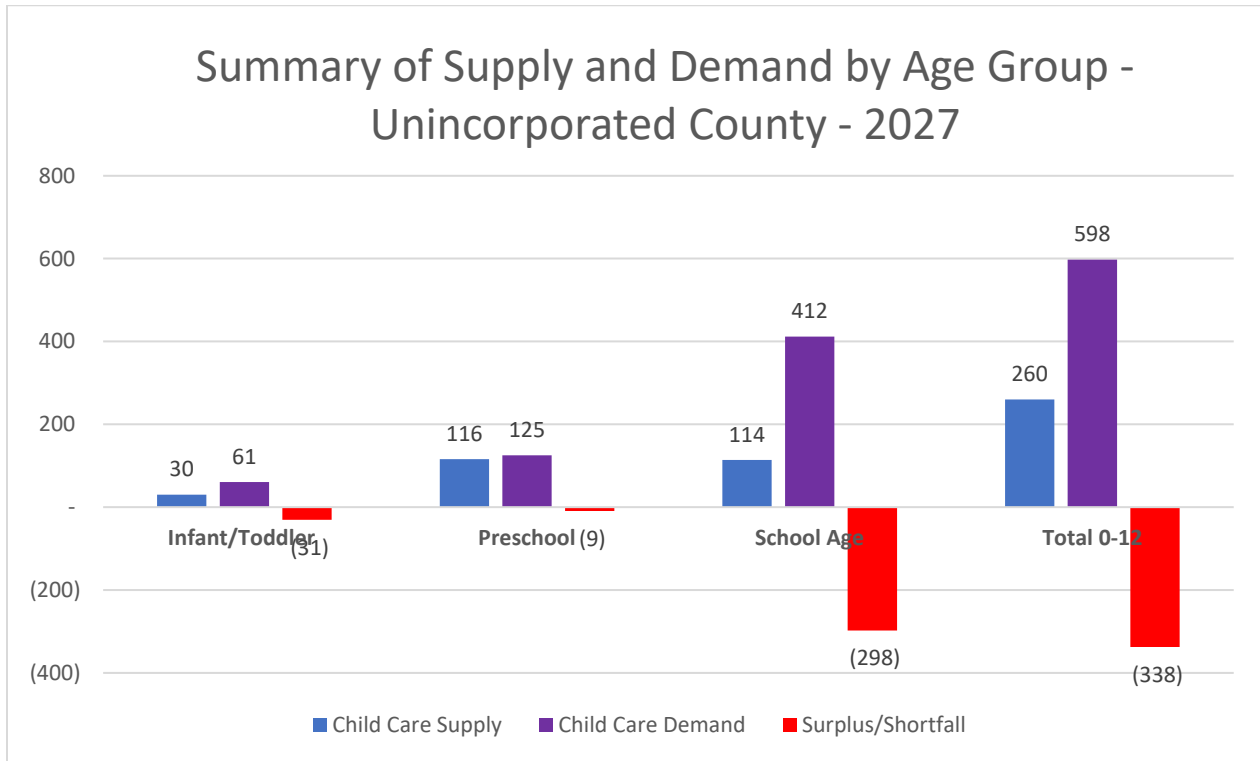
2022 Supply - Unincorporated					
Age Group	FCCH Spaces	Center Spaces	Exempt Spaces	# of Spaces	% of Supply
Infant/Toddler	4	-	26	30	12%
Preschool	8	46	62	116	45%
School Age	4	-	110	114	44%
Total Supply	16	46	198	260	100%
% Distribution	6%	18%	76%	100%	

2027 Demand - Unincorporated			Change 2022 to 2027	
Age Group	# of Spaces Needed	% of Demand	Net Change	% Change
Infant/Toddler	61	10%	(3)	-5%
Preschool	125	21%	(16)	-11%
School Age	412	69%	4	1%
Total Demand	598	100%	(15)	-2%

⁵ Please note there is no new supply of child care spaces assumed for the unincorporated area.

Unincorporated Shortage and % of Demand Met				
Age Group	Shortage of Spaces - 2022	% of Demand Met - 2022	Shortage of Spaces - 2027	% of Demand Met - 2027
Infant/Toddler	(34)	47%	(31)	50%
Preschool	(25)	82%	(9)	93%
School Age	(294)	28%	(298)	28%
Total Surplus/(Shortage)	(353)	42%	(338)	44%





2. Child Care Needs Assessment – 2022 to 2027

This chapter presents the methodology, analysis, and results of the Child Care Needs Assessment’s Supply and Demand Analysis for current conditions (2022) and future conditions (2027) for children from 0 to 12 years old in Mono County. It includes summary data for each area in the county. The two geographic areas include the incorporated Town of Mammoth Lakes and the Unincorporated portion of the County.

A summary of the child care supply and demand analysis findings is in **Chapter 1**.

Background and Methodology

In California, there are several methodologies for estimating demand for child care but there is limited published data on this issue. BEI has prepared a literature review of approaches to child care demand and reviewed a number of studies prepared throughout California. This review helps inform our approach to child care needs assessments in general, in combination with working with the Program Coordinator, the Mono County Child Care Council, and the Ad Hoc Committee formed locally for this effort. This review is included in **Appendix A**.

BEI followed the *LPC Child Care Needs Assessment: Instruction Guide for Completing the Aggregate County Report* using suggested data sources, except where more current data or additional data were available. However, we suggest that local jurisdictions should consider local conditions and develop demand factors that reflect conditions in their county. Mono County has considered the recommended demand factors in prior studies and consulted with the Study’s Ad Hoc Committee members and has decided to use demand factors for this study that reflect observations and experiences of child care demand in the County. The demand rates we have chosen reflect information about the current use of different types of care, as well as the County’s belief that it is important that quality child care be available to all children who need it, particularly the needs of working parents.⁶

Like other rural counties, Mono County has taken a local approach to determine demand factors based on available data and value-based milestones that amplify access to child care in their community. The Mono County Child Care Council and the Ad Hoc Committee for the Needs Assessment believe this set of child care demand factors for licensed child care best reflects the local conditions.

⁶ The approach and assumptions used in this study were discussed and approved the Mono County Ad Hoc Committee in March 2022 in consultation with BEI and the County’s project manager for this effort.

The Needs Assessment begins with the underlying demographic data and then growth projections are incorporated into the analysis.

For 2022, this study focuses on children ages 0 to 12 years old, with the following age ranges:

- Infant/Toddler – children birth up to 2 years old
- Preschool – children ages 2, 3, and 4 years old
- School Age – children ages 5 to 12 years old

For this analysis, Infant/Toddler includes children 0 to 24 months old, Preschool includes children 2 to 4 years old, and School Age includes children 5 to 12 years old. It should be noted that Toddlers are normally up to 2.9 years old and for licensing may be counted in Infant/Toddler spaces.

The same age groupings are used for 2027 with the following exception. By 2027, the analysis assumes 90% of 4-year-olds will be enrolled in Transitional Kindergarten (TK), thus, increasing the need for School Age child care spaces. The remaining 10% remain in the Preschool age group.

Supply and Demand in Mono County

The Needs Assessment is focused on the County as a whole, with a breakout for Mammoth Lakes, and another set of data for the remainder, or the Unincorporated portion of the County. The Study uses population and age data from the California Department of Finance (DOF), P-2B Projections by Age 2010-2060 as the main demographic data source.⁷ The underlying demographic data used in this analysis is provided in **Table 2-1**. Other demographic data is used as needed, such as LFPRs. This is because we are preparing an analysis of existing conditions in 2022, and a forecast as of 2027. DOF provides consistent data for both years and includes estimates of child population for both years. The use of DOF provides one overall data source that is internally consistent. The study then uses DOF data from the E-5 report for the distribution of population for Mammoth Lakes and the Unincorporated portion of the County and applies these ratios to the 2022 and 2027 estimates of total population and children (see the charts below).

It is important to note that one demographic data source is not perfect, or particularly better than another. For this study, we chose the most complete data set that included total population data and data for children, and for the years 2022 and 2027, or a five-year forecast.

⁷ Other local population data by age and year was not available for all the data points needed for this study, including estimates of population by age and location, and at 2027. The DOF 2-PB report is the most complete demographic data set available to meet the needs of the study.

These figures at the community level may be slightly different than local estimates but the overall integrity of the estimates and forecast are still sound.

Table 2-1
Summary of Population and Children in 2022 in Mono County
Mono County Child Care Council Needs Assessment 2022

Age in Years	Estimated Children and Population - 2022			Estimated Children and Population - 2027		
	Total	% of Children 0-12 Years	% of Total Population	Estimates - 2027	% of Children 0-12 Years	% of Total Population
Total Infant/Toddler (0-24 mos.)	239	14%	1.7%	227	14.2%	1.6%
Total Preschool (2-4 years) (1)	387	22%	2.8%	237	14.8%	1.7%
Total School Age (5-12 years) (1)	1,124	64%	8.1%	1,135	71.0%	8.1%
Total Ages 0-12	1,750	100%	12.6%	1,599	100%	11.4%
Percentage change				-9%		
Total Mono County Population	13,898			14,053		

Sources: California Department of Finance, P-2B Projections by Age 2010-2060; Brion Economics, Inc.

The data used from the E-5 Report, and as applied are shown below:

DOF E-5 REPORT	2018	2021	% Growth	2021 Distribution
Mammoth Lakes	7,866	7,827	-0.50%	58.87%
Unincorporated	5,647	5,468	-3.27%	41.13%
Mono County Total	13,513	13,295	-1.64%	100.00%

P-2B Estimate for 2022 & 2027	2022	2027	% Growth	2022 Distribution	2027 Distribution
Mammoth Lakes	8,182	8,273	1.10%	58.87%	58.87%
Unincorporated	5,716	5,780	1.10%	41.13%	41.13%
Mono County Total	13,898	14,053	1.10%		

As shown in **Table 2-1**, the total population for Mono County in 2022 is estimated at 13,898, based on estimates for 2022 from DOF's *P-2B Projections*. Overall, by 2027, the County is expected to grow from 13,898 residents to 14,053, an increase of about 155 people or 1.1%.

Age Groupings

Table 2-1 summarizes the 2022 estimated population by age group for all children under 2 years old, or Infant/Toddler; children 2 to 4 years old, or Preschool; and children 5 to 12 years old, or School Age, countywide. There is a total of 1,750 children ages 0 to 12 years old in the County as of 2022. Infant/Toddler make up 14% of this total. Preschool age children make up 22% of the total, and School Age children make up the remainder of 64% of all children 0 to 12.

Children as a percent of total population is 12.6%. This figure is forecast to decrease to 11.4% by 2027, due to a 151 decrease in the number of children in the County.

Child Care Supply

This section summarizes current licensed and legally license-exempt⁸ child care supply, by age group, for Infant/Toddler, Preschool, and School Age children as of Spring 2022.⁹ Supply numbers are based on information provided by the Mono County Child Care Council’s Program Coordinator. The chart below summarizes the number of providers by type, Family Child Care Homes (FCCHs), Licensed Centers, and License Exempt providers. There are a total of nine small FCCH providers in the County; currently, there are no large FCCHs. There are five licensed Centers and five license-exempt centers, for a total of 19 providers. For this study, when licensed care is referenced it includes licensed and licensed exempt combined unless otherwise noted.

2022 Supply - Countywide					
Age Group	FCCH Spaces	Center Spaces	Exempt Spaces	Total Spaces	% of Supply
Infant/Toddler	18	8	26	52	11%
Preschool	36	100	77	213	44%
School Age	18	-	200	218	45%
Total Supply	72	108	303	483	100%
% Distribution	15%	22%	63%	100%	

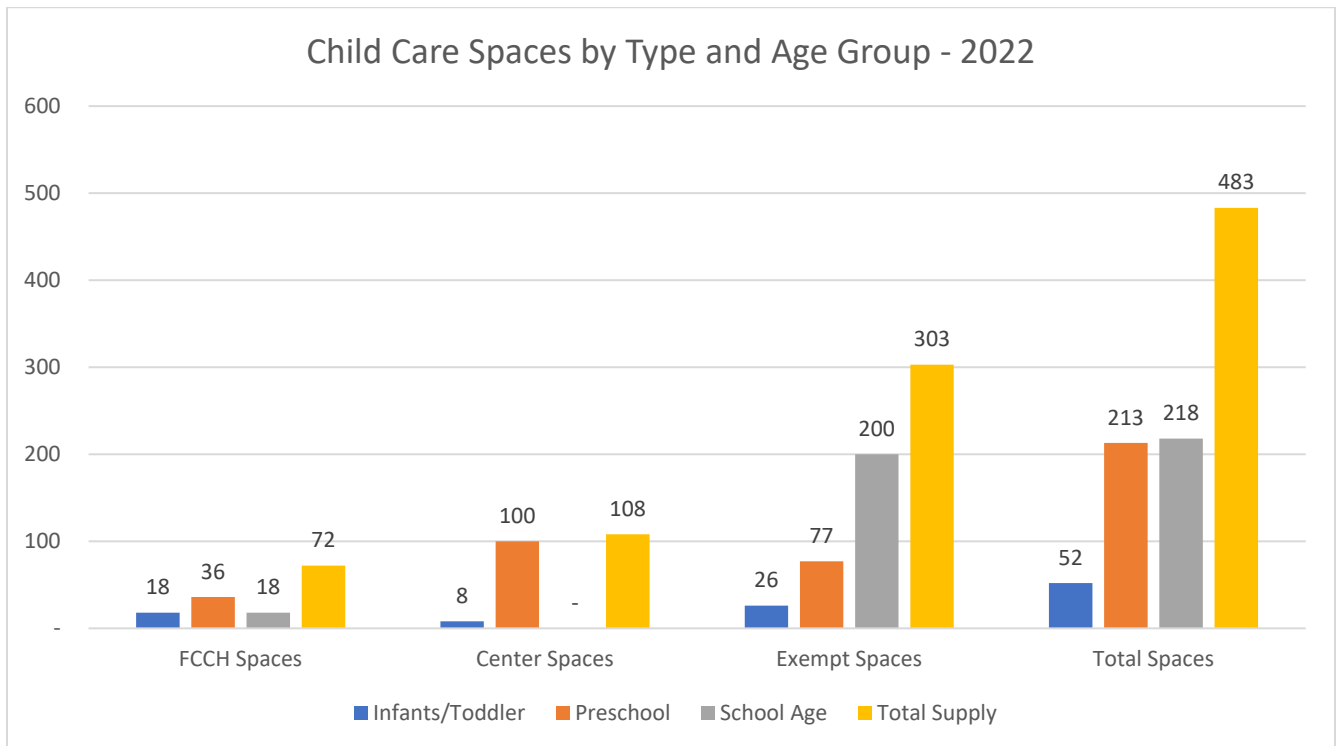
The future supply of child care spaces is almost the same as 2022, with the exception of a net increase of 20 spaces associated with a center that is relocating and expanding in Mammoth Lakes. This project will add 8 new Infant/Toddler spaces and a net increase of 12 Preschool spaces. The supply of child care spaces in 2027 is shown below.

2027 Supply - Countywide					
Age Group	FCCH Spaces	Center Spaces	Exempt Spaces	Total Spaces	% of Supply
Infant/Toddler	18	16	26	60	12%
Preschool	36	112	77	225	47%
School Age	18	-	200	218	45%
Total Supply	72	128	303	503	104%
% Distribution	15%	27%	63%	104%	

The supply of child care spaces by age group and type in 2022 is shown graphically below.

⁸ Legally license-exempt programs include such as programs run by school district programs, and other federal programs.

⁹ Note that data is as of fall 2021, and that the supply data didn’t change during the spring 2022, review by the Program Coordinator.



Child Care Demand

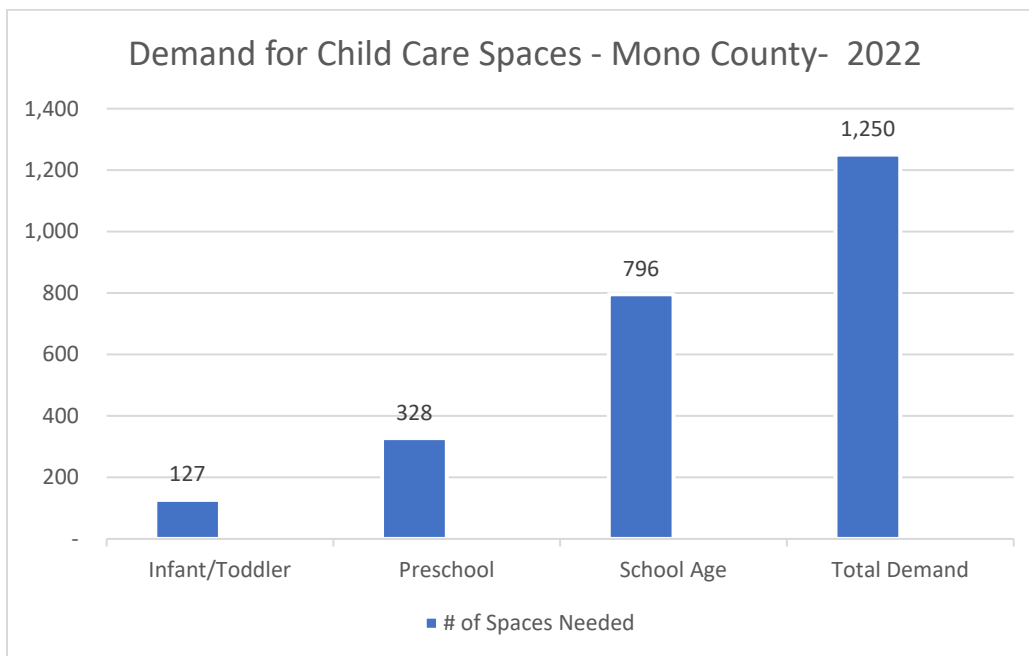
Demand is calculated by determining the number of children by age group with working parents, based on applying labor force participation rates (LFPRs) for children under age six (from the 2020 American Community Survey, 5-year estimates) to the number of children by age group. LFPRs for families with children under six years old or ages six to 17 years old are applied to the number of children by age group. This allows us to calculate the number of children in each of these age groups with working parents. Labor force participation rates include families with two working parents or a single parent who works. The LFPR in Mono County for under 6 years old is 53%, and 71% for families with children six to 17 years old. The rates for Mammoth Lakes are different, and much lower than those for the entire County, at 45% and 59%, respectively, as shown below. The County rates are used for the unincorporated areas.

The Study treats 3- and 4-year-olds differently and does not adjust the number of these children with LFPRs: 100% of children 3 and 4 years old are considered to need licensed care. No further adjustments are made to the estimate of children needing licensed care.

Demand /LFPRs		
Age Group	County	Mammoth Lakes
Infant, Under 2-Year-Olds	53%	45%
2-Year-Olds	53%	45%
3-Year-Olds	100%	100%
4-Year-Olds	100%	100%
5-12-Year-Olds	71%	59%

This same approach and rates are used for the projections at 2027, with one exception. For the analysis of 2027 demand, we have assumed 90% of 4-year-olds will be in Transitional Kindergarten (TK), and the remaining 10% stay in the Preschool age group.

Once demand is calculated, the percent distribution of total demand for spaces by age group is calculated as well as the percent of total children requiring licensed care.



The total demand for spaces by age group for 2022 is summarized in **Table 2-2** and in the graph above. Overall, demand countywide totals 1,250 spaces. The demand for Infant spaces equals 127 spaces, Preschool space demand is 328 spaces and School Age space demand is 796. Compared to supply, there is a shortage currently of 75 Infant spaces, 115 Preschool spaces, and 578 School Age spaces for a total shortage of 767 spaces. Currently, 41% of Infant care demand is being met. About 65% of Preschool demand is being met by current supply and only 27% of School Age care needs are being met. Overall, countywide 39% of demand is being met as shown in **Table 2-2**.

Table 2-2
Existing Child Care Demand and Supply in 2022 in Mono County
Mono County Child Care Council Needs Assessment 2022

MONO COUNTY	Assumptions / Providers	Child Care by Age Group in 2022			
		Infant/Toddler 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years
Total Population	13,898				
EXISTING DEMAND					
		Child Care Demand			
Estimated Total Children	(1)	239	387	1,124	1,750
Avg. Labor Force Participation Rates	(2)	53%	na	71%	
Children With Working Parents		127	328	796	1,250
% Children Needing Licensed Care - Children With Working Parents	(3)	100%	100%	100%	100%
Total Demand for Child Care Spaces		127	328	796	1,250
% Distribution of Total Demand for Spaces by Age Group		10%	26%	64%	100%
% of Total Children Needing Licensed Care		53%	85%	71%	71%
EXISTING SUPPLY	(4)				
Family Child Care Home Supply	(5)	Child Care Spaces			
Licensed for 8	9	18	36	18	72
Licensed for 14	0	-	-	-	0
Child Care Center Supply	5	8	100	-	108
Other License Exempt Programs	5	26	77	200	303
Current Child Care Supply	19	52	213	218	483
Percent Distribution		11%	44%	45%	100%
EXISTING SURPLUS/(SHORTAGE)		(75)	(115)	(578)	(767)
Percent Distribution		10%	15%	75%	100%
Percentage of Demand Met by Existing Facilities/Spaces		41%	65%	27%	39%

- (1) Based on population from California Department of Finance, P-2B Projections by Age 2010-2060.
- (2) Labor force participation rates are from the 2020 5-Year American Community Survey and include children with two working parents or single working parents. All 3- and 4-year-olds are considered to need licensed care for educational development regardless of parents employment status.
- (3) It is assumed that 100% of infants and 2-year-olds with working parents require care, that 100% of 3- and 4-year-olds require care regardless of whether the parents work, and that 100% of school age children with working parents require a licensed child care space.
- (4) Data on child care supply provided by the Mono Child Care Council, Mono County Office of Education.
- (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that 3 spaces are infant, 8 are preschool, and 3 are school age. Mono County has no large FCCHs. Note that not all FCCH providers offer infant care.
- (6) Spaces in licensed child care centers.
- (7) License-Exempt program numbers were provided by the Mono County Office of Education.
- Sources: California Department of Finance; American Community Survey; Mono County Office of Education; Brion Economics, Inc.

Table 2-3
Future Child Care Demand and Supply in 2027 in Mono County
Mono County Child Care Council Needs Assessment 2022

MONO COUNTY	Assumptions / Providers	Child Care by Age Group at 2027			
		Infant/Toddler 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years
Total Population	14,053				
FUTURE DEMAND		Child Care Demand			
Estimated Total Children	(1)	227	237	1,135	1,599
Avg. Labor Force Participation Rates	(2)	53%	na	71%	
Children With Working Parents		120	291	804	1,215
% Children Needing Licensed Care - Children With Working Parents	(3)	100%	100%	100%	100%
Total Demand for Child Care Spaces		120	291	804	1,215
% Distribution of Total Demand for Spaces by Age Group		10%	24%	66%	100%
% of Total Children Needing Licensed Care		53%	123%	71%	76%
FUTURE SUPPLY	(4)	Child Care Spaces			
Family Child Care Home Supply	(5)				
Licensed for 8	9	18	36	18	72
Licensed for 14	0	-	-	-	0
Child Care Center Supply	5 (6)	16	112	-	128
Other License Exempt Programs	5 (7)	26	77	200	303
Current Child Care Supply	19	60	225	218	503
Percent Distribution		12%	45%	43%	100%
FUTURE SURPLUS/(SHORTAGE)		(60)	(66)	(586)	(712)
Percent Distribution		8%	9%	82%	100%
Percentage of Demand Met by Existing Facilities/Spaces		50%	77%	27%	41%

(1) Based on population from California Department of Finance, P-2B Projections by Age 2010-2060. In 2027, we assume 90% of 4-year-olds will be in Transitional Kindergarten (TK) or the School Age group.
 (2) Labor force participation rates are from the 2020 5-Year American Community Survey and include children with two working parents or single working parents. All 3- and 4-year-olds are considered to need licensed care for educational development regardless of parents employment status.
 (3) It is assumed that 100% of infants and 2-year-olds with working parents require care, that 100% of 3- and 4-year-olds require care regardless of whether the parents work, and that 100% of school age children with working parents require a licensed child care space.
 (4) Data on child care supply provided by the Mono Child Care Council, Mono County Office of Education. One new project is assumed to be completed by 2027 in Mammoth Lakes.
 (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that 3 spaces are infant, 8 are preschool, and 3 are school age. Mono County has no large FCCHs. Note that not all FCCH providers offer infant care.
 (6) Spaces in licensed child care centers.
 (7) License-Exempt program numbers were provided by the Mono County Office of Education.
 Sources: California Department of Finance; American Community Survey; Mono County Office of Education; Brion Economics, Inc.

By 2027, countywide, it is expected that there will be a need for 120 Infant spaces, 291 Preschool spaces, and 804 School Age spaces, for a total demand of 1,215 licensed child care spaces, a decrease of 35 spaces countywide, or -3%. The following chart summarizes this future demand, which is less than in 2022, due to changes in demographics forecast by DOF. The future supply includes one new child care center, which is an expansion and relocation of an

existing center, which will add a net increase of 20 child care spaces in total, as discussed above.

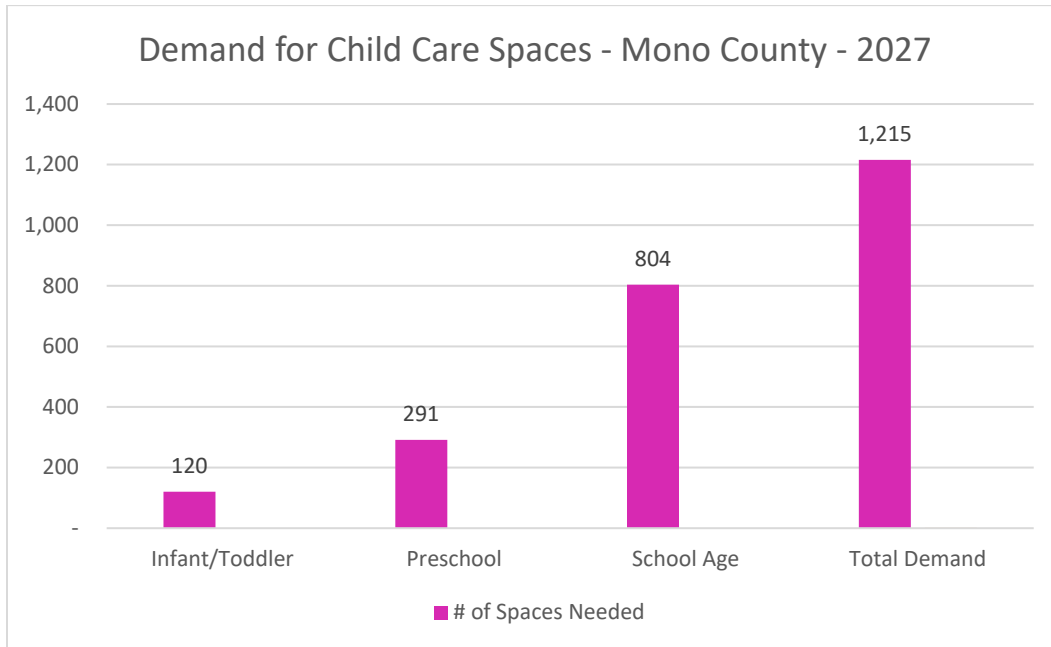


Table 2-3 summarizes the supply and demand in 2027 for all age groups, individually and combined. Countywide there is a shortfall of almost 767 spaces, and overall, 41% of total demand is met. That means that roughly 59% of children that need a child care space cannot find one, assuming the spaces are affordable and located near their place of residence, or their parents’ work location. These rates vary significantly by age group, as shown. In total, there is a forecast estimated shortfall of 75 Infant spaces in 2027, 115 Preschool spaces, and 578 School Age spaces in 2027. This is a reduction of demand by 3% or 35 spaces compared to the 2022 demand.

Supply and Demand in Mammoth Lakes

The supply and demand analysis for Mammoth Lakes follows the same methodology as that used for the County as a whole, as discussed above. The LFPRs rates for Mammoth Lakes are lower than for the County. The supply data for this area is specific to Mammoth Lakes and provided by the Mono County Office of Education.

Table 2-4 estimates the supply and demand for child care in Mammoth Lakes as of 2022. Overall, there is a total need for 638 child care spaces, for all age groups, availability of 223 spaces, and a shortage of 415 spaces, currently. Overall, 35% of demand is being met in Mammoth Lakes.

Table 2-4
Existing Child Care Demand and Supply in Mammoth Lakes - 2022
Mono County Child Care Council Needs Assessment 2022

MAMMOTH LAKES	Assumptions / Providers	Child Care by Age Group at 2022			
		Infant/Toddler 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years
Total Population	8,182				
EXISTING DEMAND		Child Care Demand			
Estimated Total Children	(1)	141	228	662	1,030
Avg. Labor Force Participation Rates	(2)	45%	na	59%	
Children With Working Parents		63	187	388	638
% Children Needing Licensed Care - Children With Working Parents	(3)	100%	100%	100%	
Total Demand for Child Care Spaces		63	187	388	638
% Distribution of Total Demand for Spaces by Age Group		10%	29%	61%	100%
% of Total Children Needing Licensed Care		45%	82%	59%	62%
EXISTING SUPPLY		Child Care Spaces			
Family Child Care Home Supply	(4)				
Licensed for 8	(5)	14	28	14	56
Licensed for 14		-	-	-	0
Child Care Center Supply	(6)	8	54	-	62
Other License Exempt Programs	(7)	-	15	90	105
Current Child Care Supply		22	97	104	223
Percent Distribution		10%	43%	47%	100%
EXISTING SURPLUS/(SHORTAGE)		(41)	(90)	(284)	(415)
Percent Distribution		10%	22%	68%	100%
Percentage of Demand Met by Existing Facilities/Spaces		35%	52%	27%	35%

- (1) Based on population from California Department of Finance, P-2B Projections by Age 2010-2060.
(2) Labor force participation rates are from the 2020 5-Year American Community Survey and include children with two working parents or single working parents. All 3- and 4-year-olds are considered to need licensed care for educational development regardless of parents employment status.
(3) It is assumed that 100% of infants and 2-year-olds with working parents require care, that 100% of 3- and 4-year-olds require care regardless of whether the parents work, and that 100% of school age children with working parents require a licensed child care space.
(4) Data on child care supply provided by the Mono Child Care Council, Mono County Office of Education.
(5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that 3 spaces are infant, 8 are preschool, and 3 are school age. Mono County has no large FCCHs. Note that not all FCCH providers offer infant care.
(6) Spaces in licensed child care centers.
(7) License-Exempt program numbers were provided by the Mono County Office of Education.

Sources: California Department of Finance; American Community Survey; Calaveras County Office of Education; Resource Connection; Brion Economics, Inc.

Table 2-5
Future Child Care Demand and Supply in Mammoth Lakes - 2027
Mono County Child Care Council Needs Assessment 2022

MAMMOTH LAKES	Assumptions / Providers	Child Care by Age Group at 2027			
		Infant/Toddler 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years
Total Population	8,273				
FUTURE DEMAND					
					Child Care Demand
Estimated Total Children	(1)	134	139	668	941
Avg. Labor Force Participation Rates	(2)	45%	na	59%	
Children With Working Parents		60	166	392	618
% Children Needing Licensed Care - Children With Working Parents	(3)	100%	100%	100%	100%
Total Demand for Child Care Spaces		60	166	392	618
% Distribution of Total Demand for Spaces by Age Group		10%	27%	63%	100%
% of Total Children Needing Licensed Care		45%	119%	59%	66%
FUTURE SUPPLY					
	(4)				
Family Child Care Home Supply	(5)				Child Care Spaces
Licensed for 8	7	14	28	14	56
Licensed for 14	0	-	-	-	0
Child Care Center Supply	2 (6)	16	66	-	82
Other License Exempt Programs	1 (7)	-	15	90	105
Current Child Care Supply	10	30	109	104	243
Percent Distribution		12%	45%	43%	100%
FUTURE SURPLUS/(SHORTAGE)		(30)	(57)	(288)	(375)
Percent Distribution		8%	15%	77%	100%
Percentage of Demand Met by Existing Facilities/Spaces		50%	66%	27%	39%

- (1) Based on population from California Department of Finance, P-2B Projections by Age 2010-2060. In 2027, we assume 90% of 4-year-olds will be in Transitional Kindergarten (TK) or the School Age group.
- (2) Labor force participation rates are from the 2020 5-Year American Community Survey and include children with two working parents or single working parents. All 3- and 4-year-olds are considered to need licensed care for educational development regardless of parents employment status.
- (3) It is assumed that 100% of infants and 2-year-olds with working parents require care, that 100% of 3- and 4-year-olds require care regardless of whether the parents work, and that 100% of school age children with working parents require a licensed child care space.
- (4) Data on child care supply provided by the Mono Child Care Council, Mono County Office of Education. One new project is assumed to be completed by 2027 in Mammoth Lakes.
- (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that 3 spaces are infant, 8 are preschool, and 3 are school age. Mono County has no large FCCHs. Note that not all FCCH providers offer infant care.
- (6) Spaces in licensed child care centers.
- (7) License-Exempt program numbers were provided by the Mono County Office of Education.

Sources: California Department of Finance; American Community Survey; Calaveras County Office of Education; Resource Connection; Brion Economics, Inc.

By 2027, demand decreases slightly, consistent with countywide expected demographic changes. With the small addition of supply associated with the Mono County State Preschool program of 20 spaces, the percent of demand being met increases to 39% overall in Mammoth Lakes by 2027, as shown in **Table 2-5**.

Supply and Demand in the Unincorporated County

The supply and demand analysis for Unincorporated County follows the same methodology as that used for the County as a whole, as discussed above. The supply data for this area is specific to the Unincorporated portion of the County and provided by the Mono County Office of Education. Overall, the data for this area is the difference between the total county and Mammoth Lakes, given that Mammoth Lakes is the only incorporated city in the County.

Table 2-6 estimates the supply and demand for child care in the Unincorporated area as of 2022. Overall, there is a total need for 613 child care spaces for all age groups, an availability of 260 spaces, and a shortage of 353 spaces. Overall, only 42% of demand is being met in Unincorporated areas of the County. Currently, 82% of Preschool demand is being met by supply.

Table 2-6
Existing Child Care Demand and Supply in Unincorporated Mono County - 2022
Mono County Child Care Council Needs Assessment 2022

UNINCORPORATED COUNTY	Assumptions / Providers	Child Care by Age Group in 2022			
		Infant/Toddler 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years
Total Population	5,716				
EXISTING DEMAND		Child Care Demand			
Estimated Total Children	(1)	98	159	462	720
Avg. Labor Force Participation Rates	(2)	53%	na	71%	
Children With Working Parents		64	141	408	613
% Children Needing Licensed Care - Children With Working Parents	(3)	100%	100%	100%	100%
Total Demand for Child Care Spaces		64	141	408	613
% Distribution of Total Demand for Spaces by Age Group		10%	23%	67%	100%
% of Total Children Needing Licensed Care		65%	89%	88%	85%
EXISTING SUPPLY		Child Care Spaces			
Family Child Care Home Supply	(4)				
Licensed for 8	(5)	4	8	4	16
Licensed for 14		0	-	-	0
Child Care Center Supply	(6)	-	46	-	46
Other License Exempt Programs	(7)	26	62	110	198
Current Child Care Supply		30	116	114	260
Percent Distribution		12%	45%	44%	100%
EXISTING SURPLUS/(SHORTAGE)		(34)	(25)	(294)	(353)
Percent Distribution		10%	7%	83%	100%
Percentage of Demand Met by Existing Facilities/Spaces		47%	82%	28%	42%

- (1) Based on population from California Department of Finance, P-2B Projections by Age 2010-2060. Unincorporated population data is the difference between total County figures and Mammoth Lakes; it is not readily available from another source.
- (2) Labor force participation rates are from the 2020 5-Year American Community Survey and include children with two working parents or single working parents. All 3- and 4-year-olds are considered to need licensed care for educational development regardless of parents employment status.
- (3) It is assumed that 100% of infants and 2-year-olds with working parents require care, that 100% of 3- and 4-year-olds require care regardless of whether the parents work, and that 100% of school age children with working parents require a licensed child care space.
- (4) Data on child care supply provided by the Mono Child Care Council, Mono County Office of Education.
- (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that 3 spaces are infant, 8 are preschool, and 3 are school age. Mono County has no large FCCHs.
- (6) Spaces in licensed child care centers.
- (7) License-Exempt program numbers were provided by the Mono County Office of Education.

Sources: California Department of Finance; American Community Survey; Mono County Office of Education; Brion Economics, Inc.

By 2027, demand decreases slightly, consistent with countywide expected demographic changes. With no change in expected supply, the percent of demand being met increases to 44% overall in the Unincorporated County areas, by 2027, as shown in **Table 2-7**. With the shift of 90% of 4-year-olds into TK and the School Age category, the percent of Preschool demand being met is expected to be 93% by 2027. Currently, there is no new supply included in the Unincorporated County's figures.

Table 2-7
Future Child Care Demand and Supply in Unincorporated Mono County - 2027
Mono County Child Care Council Needs Assessment 2022

UNINCORPORATED COUNTY	Assumptions / Providers	Child Care by Age Group at 2027			
		Infant/Toddler 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years
Total Population	5,780				
FUTURE DEMAND		Child Care Demand			
Estimated Total Children	(1)	93	97	467	658
Avg. Labor Force Participation Rates	(2)	53%	na	71%	
Children With Working Parents		61	125	412	598
% Children Needing Licensed Care - Children With Working Parents	(3)	100%	100%	100%	100%
Total Demand for Child Care Spaces		61	125	412	598
% Distribution of Total Demand for Spaces by Age Group		10%	21%	69%	100%
% of Total Children Needing Licensed Care		65%	129%	88%	91%
EXISTING SUPPLY		Child Care Spaces			
Family Child Care Home Supply	(4)				
Licensed for 8	(5)	4	8	4	16
Licensed for 14	2	-	-	-	0
Child Care Center Supply	(6)	-	46	-	46
Other License Exempt Programs	(7)	26	62	110	198
Current Child Care Supply	9	30	116	114	260
Percent Distribution		12%	45%	44%	100%
FUTURE SURPLUS/(SHORTAGE)		(31)	(9)	(298)	(338)
Percent Distribution		9%	3%	88%	100%
Percentage of Demand Met by Existing Facilities/Spaces		50%	93%	28%	44%

- (1) Based on population from California Department of Finance, P-2B Projections by Age 2010-2060. In 2027, we assume 90% of 4-year-olds will be in Transitional Kindergarten (TK) or the School Age group.
- (2) Labor force participation rates are from the 2020 5-Year American Community Survey and include children with two working parents or single working parents. All 3- and 4-year-olds are considered to need licensed care for educational development regardless of parents employment status.
- (3) It is assumed that 100% of infants and 2-year-olds with working parents require care, that 100% of 3- and 4-year-olds require care regardless of whether the parents work, and that 100% of school age children with working parents require a licensed child care space.
- (4) Data on child care supply provided by the Mono Child Care Council, Mono County Office of Education.
- (5) Family Child Care Home spaces by age are broken down by licensing regulations. It is assumed that for small FCCHs, 2 spaces are infant, 4 are preschool, and 2 are school age. For large FCCHs, it is assumed that 3 spaces are infant, 8 are preschool, and 3 are school age. Mono County has no large FCCHs. Note that not all FCCH providers offer infant care.
- (6) Spaces in licensed child care centers.
- (7) License-Exempt program numbers were provided by the Mono County Office of Education.

Sources: California Department of Finance; American Community Survey; Mono County Office of Education; Brion Economics, Inc.

3. State Mandated Needs Assessment

This chapter of the report provides the information and data that is suggested for a County Needs Assessment by the State of California. Each of these data represents the most current data available, as noted, and may not all be as of 2022. For some required items, no local data is available as noted. The Table numbers list the section of the Needs Assessment template for ease of comparison.

Mono County is not a pilot county per the Needs Assessment requirements. No data is available on requests for care, and it is not required for non-pilot counties. Additionally, IMACA (Inyo Mono Advocates for Community Action, Inc.) dissolved earlier this year and the Mono County Office of Education is taking over as the Resource and Referral Agency for the County.

Section 1a – Children by Age and Total Population

Table 3-1 shows the number of children, ages 0 to 12 in Mono County and the total population as of 2022. This data is based on the California Department of Finance P-2 Report, entitled “County Total Population by Age, 2010 to 2060.” The data is estimated for 2022 and was last updated in July 2021, which is the most currently available data. The Needs Assessment Instruction Guide recommends using data from the Early Learning Needs Assessment Tool, which is from 2018, however, the P-2 Report provides more current data and provides a forecast of growth, which is important to the County. Totals for each age group— Infant/Toddler (0 to 24 months), Preschool (2 to 4 years), and School Age (5 to 12 years) are listed at the bottom of the table.

Table 3-1 also shows the percentage of each age as compared to children ages 0 to 12 years, and to the population as a whole. It is estimated that the 2022 total population of Mono County is 13,898. By group, Infant/Toddler make up 14% of children ages 0 to 12 and 2% of the County's population, Preschoolers comprise 22 % of children ages 0 to 12 and 3% of the County's population, and School Age children make up 64% of children ages 0 to 12 years and 8% of the County's population. Overall, there are 1,750 children ages 0 to 12 in Mono County, and they make up almost 13% of the population.

Table 3-1 includes population estimates by age in 2027. Overall, the County is expected to see little population growth and there is a slight decrease in the number of children ages 0 to 12 countywide. The total population is expected to increase to 14,053, which is about 1% higher than in 2022, and the number of children is estimated to decrease from 1,750 to approximately 1,600, a decrease of almost 9%. This can potentially be attributed to families moving out of the County as well as lower birth rates. With the shift of 90% of 4-year-olds into School Age, the

percent of School Age children increases to about 71% of total 0 to 12-year-old children, by 2027. Preschool age children decrease from 22% of the total to about 15% of the total.

Table 3-1 - Section 1a
Children by Age, 0-12 Years Old in 2022 and 2027
Mono County Child Care Council Needs Assessment 2022

Age in Years	Estimated Children and Population - 2022			Estimated Children and Population - 2027		
	Estimates - 2022	% of Children 0-12 Years	% of Total Population	Estimates - 2027 (1)	% of Children 0-12 Years	% of Total Population
0	120	6.86%	0.86%	113	7.07%	0.80%
1	119	6.80%	0.86%	114	7.13%	0.81%
2	126	7.20%	0.91%	110	6.88%	0.78%
3	129	7.37%	0.93%	115	7.19%	0.82%
4	132	7.54%	0.95%	118	7.38%	0.84%
5	136	7.77%	0.98%	115	7.19%	0.82%
6	134	7.66%	0.96%	119	7.44%	0.85%
7	147	8.40%	1.06%	125	7.82%	0.89%
8	148	8.46%	1.06%	124	7.75%	0.88%
9	130	7.43%	0.94%	128	8.01%	0.91%
10	135	7.71%	0.97%	138	8.63%	0.98%
11	146	8.34%	1.05%	131	8.19%	0.93%
12	148	8.46%	1.06%	149	9.32%	1.06%
Total Infant/Toddler (0-24 mos.)	239	13.66%	1.72%	227	14.20%	1.62%
Total Preschool (2-4 years) (1)	387	22.11%	2.78%	237	14.81%	1.69%
Total School Age (5-12 years) (1)	1,124	64.23%	8.09%	1,135	70.99%	8.08%
Total Ages 0-12	1,750	100.00%	12.59%	1,599	100.00%	11.38%
Total Mono County Population	13,898			14,053		

(1) For 2027 we assume 90% of 4 year olds will be in Transitional Kindergarten or the School Age group.
 Sources: California Department of Finance, P-2B Projections by Age 2010-2060; Brion Economics, Inc.

Section 1b - Ethnicity of Children

Table 3-2 shows the breakdown of race/ethnicity for the School Age population (Grades K through 12) for the 2021-22 school year, which is the most current data available. There is a total of 1,702 children in Grades K to 12 in the County. Children who are White make up 36.9% of the Grades K to 12. Hispanic/Latino make up 57.1% of the Grades K through 12 population in Mono County, and Multiracial children make up 1.9%. Data in **Table 3-2** is based on the California Department of Education’s Data Quest report. All other race/ethnic groups comprise 4.1% of total children.

Table 3-2 - Section 1b
Children Grades K to 12 by Race/Ethnicity in 2021-2022
Mono County Child Care Council Needs Assessment 2022

Race/Ethnicity	No. of Children, 2021/22 Grades K to 12	% of Total Children Grades K to 12
White	628	36.9%
Hispanic/Latino	972	57.1%
Asian American/Pacific Islander	17	1.0%
Filipino	3	0.2%
African American	17	1.0%
American Indian /Alaskan Native	26	1.5%
Multiracial	32	1.9%
Not reported	<u>7</u>	<u>0.4%</u>
Total	1,702	100.00%

Sources: California Department of Education DataQuest for 2021-22; Brion Economics, Inc.

Section 1c - Cost of Care by Age Group and Facility Type

Table 3-3 shows the maximum reimbursement rates and average weekly costs of child care for full-time and part-time care at licensed centers and Family Child Care Homes in Mono County. The maximum reimbursement rates come from the California Department of Education for 2022, the most recent data available. No average rates are presented because currently, the County reimburses at the maximum rate. The rate for an Infant/Toddler space at a center is \$1,834 per month and for FCCHs it is \$1,271, for full-time care. The rate for a preschool space at a center is \$1,304 per month and for FCCHs it is \$1,207, for full-time care. For School Age children, the reimbursement rate for full-time care at a center is \$1,005 and for FCCHs it is \$1,074. Part-time rates are less as shown below.

Section 1d and 1e – Subsidized Care

The County has a significant shortage of subsidized care, as shown in **Table 3-4**. Currently, there are 134 subsidized child care spaces in the County. For Family Child Care Homes (FCCHs), the age group is not available; however, there are 33 subsidized spaces associated with FCCHs. These spaces have been distributed based on standard small FCCH licensing requirements, or two Infant/Toddler, four Preschool, and two School Age spaces. In total, there are eight spaces associated with Infant/Toddler, 57 subsidized Preschool spaces available, and 69 School Age,

subsidized spaces available, for a total of 134 spaces. According to AIR data for 2018, there is a need for a total of 632 subsidized spaces. Of these, 68 are Infant/Toddler spaces, 123 are Preschool age spaces, and 441 are for School Age care. As shown below, there is an overall shortage of 498 subsidized spaces, relative to need. There is an estimated shortage of 60 Infant/Toddler subsidized spaces, 67 Preschool subsidized spaces and 372 School Age subsidized spaces currently. Only 21% of the need for subsidized spaces is being met overall, countywide.

Table 3-3 - Section 1c
Monthly Cost of Care by Age Group and Facility Type as of 2022 (1)
Mono County Child Care Council Needs Assessment 2022

Age	Infants 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years
Center-Based Care			
Center Full-Time Maximum Reimbursement	\$1,834	\$1,304	\$1,005
Center Full-Time Average (2)	na	na	na
Center Part-Time Maximum Reimbursement	\$1,205	\$806	\$495
Center Part-Time Average (2)	na	na	na
Family Child Care Homes			
FCCH Full-Time Maximum Reimbursement	\$1,271	\$1,207	\$1,074
FCCH Full-Time Average (2)	na	na	na
FCCH Part-Time Maximum Reimbursement	\$849	\$730	\$597
FCCH Part-Time Average (2)	na	na	na

(1) Maximum reimbursement cost data from <https://rcscm.adm.dss.ca.gov/index.aspx>. Viewed March 6, 2022 and current as of January 1, 2022.

(2) Reimbursement is at the full-time maximum, so there is no average.

Sources: California Department of Social Services (CDSS); Brion Economics, Inc.

Section 3 - Capacity at Child Care Centers and Family Child Care Homes

The current supply of licensed and license-exempt centers and Family Child Care Homes (FCCHs) in Mono County is shown in **Table 3-5**. There are five licensed child care centers and five license-exempt centers that serve a total of 411 children. Infant/Toddler care has the least number of spaces with only 34 or 8% of the total, and Preschool age spaces are at 43% of the total supply or 177 spaces. There are 200 School Age spaces or 49% of the total center and license-exempt spaces. It should be noted that overall, 34 infant spaces, 96 preschool spaces,

and 30 School Age spaces are given preference only for Mammoth Mountain Staff or families located on the Marine Base Housing in Coleville.

Table 3-4 - Section 1d and 1e
Subsidized Providers and Spaces by Type of Provider - 2022
Mono County Child Care Council Needs Assessment 2022

Age	Infant/Toddler 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total Grades K to 12
Available Subsidized Care as of 2022				
FCCHs (1)	8	17	8	33
Center-Based Care	0	40	0	40
License Exempt Care			61	61
Total Available Subsidized Spaces	8	57	69	134
Children Qualifying for Subsidized Care as of 2018 (1)				
	68	123	441	632
Surplus or Shortage of Subsidized Care	(60)	(67)	(372)	(498)
Percent of Demand Met	12%	46%	16%	21%

(1) Available data for FCCHs is not broken out by age group. Data is assigned based on average licensing requirements.

(2) This data is from the Early Learning Needs Assessment Tool compiled by American Institutes for Research (2018)

Sources: American Institutes for Research; Brion Economics, Inc.

There are nine Small Family Child Care Homes (FCCHs) in Mono County, and no Large FCCHs, that provide a total of 72 spaces for children ages birth to 12. Of those, 18, or 25% are for Infant/Toddler, 36, or 50% are for Preschool, and 18, or 25%, are for School Age, based on standard licensing requirements. Combined, Countywide, there are a total of 483 licensed or license-exempt child care spaces, including those that are preferential to Mammoth Mountain employees and families living in Marine Base Housing in the Coleville. **Table 3-5a** provided more detail on child care supply by the provider, provider type (i.e., licensed and licensed-exempt) and by location (i.e., Mammoth Lakes and Unincorporated County), and the totals by age group.

Section 4 - Child Care Waitlists

As of Spring 2022, two child care centers, five FCCHs, and one aftercare program have children on the waitlist. A total of 122 children are currently on waitlists in the County. One provider noted over 30 children on their waitlist, and another noted over 20 (see **Table 3-6**).

Table 3-5 - Section 3

**Licensed and License-Exempt Capacity at Child Care Centers and Family Child Care Homes
 Mono County Child Care Council Needs Assessment 2022**

Type of Care	No. of Providers	Infant/Toddler 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years
Center Based Care					
Licensed Child Care Centers (1)	5	8	100	0	108
Percent Distribution		7%	93%	0%	100%
License-Exempt Centers (2)	5	26	77	200	303
Percent Distribution		9%	25%	66%	100%
Total Centers and Center Spaces by Age	10	34	177	200	411
Percent Distribution		8%	43%	49%	100%
Family Child Care Homes					
Average Space by Age at Small FCCH (2)	9	2	4	2	8
Spaces at Small FCCH		18	36	18	72
Percent Distribution		25%	50%	25%	100%
Total Supply in Spaces - All Types	19	52	213	218	483

(1) Licensed data includes data for Mammoth Kids Corner, which offers preference to Mammoth Mountain staff and has spaces for 8 infants, 10 toddlers and 24 preschool age kids.

License-exempt data includes data for the MWTC Child Development Center. MWTC is located on the U.S. Marine Base in Coleville. MWTC military families have preference for these spaces; the center has spaces for 26 infants, 62 preschoolers, and 30 school age children.

(2) Average space by age is the amount allowed by licensing regulation for FCCHs. There are no large FCCHs in Mono County. Data is from Spring 2022. There are currently no Large FCCHs in the County.

Sources: Mono County Child Care Council Capacity List (2022); Brion Economics, Inc.

Table 3-5a - Section 3
Child Care by Location and Age Group, and Licensed versus Licensed Exempt
Mono County Child Care Council Needs Assessment 2022

No.	Type and Name of Provider	Licensed or Licensed Exempt	Infant/Toddler	Location	Preschool	Location	School Age	Location	Total
Center-Based Care									
1	Bridgeport Elementary State Preschool	Licensed	0	Unincorporated	15	Unincorporated	0	Unincorporated	15
2	Mono County State Coleville	Licensed	0	Unincorporated	16	Unincorporated	0	Unincorporated	16
3	Mono County State Lee Vining	Licensed	0	Unincorporated	15	Unincorporated	0	Unincorporated	15
4	Mono County State Mammoth	Licensed	0	Mammoth Lakes	20	Mammoth Lakes	0	Mammoth Lakes	20
5	Mammoth Kids Corner (1)	Licensed	8	Mammoth Lakes	34	Mammoth Lakes	0	Mammoth Lakes	42
6	MCOE Preschool	Licensed Exempt	0	Mammoth Lakes	15	Mammoth Lakes	0	Mammoth Lakes	15
7	MWTC Child Development Center (CDC) (2)	Licensed Exempt	26	Unincorporated	62	Unincorporated	30	Unincorporated	118
Total Center-Based Spaces			34		177		30		241
After School-License Exempt									
8	Husky Club Mammoth Lakes	Licensed Exempt					90	Mammoth Lakes	90
9	Lee Vining	Licensed Exempt					40	Unincorporated	40
10	Coleville	Licensed Exempt					40	Unincorporated	40
Total After School - License Exempt							170		170
(count) Family Child Care Homes (2)									
2	Unincorporated Area	Licensed	4		8		4		16
7	Mammoth Lakes	Licensed	14		28		14		56
Total FCCHs Spaces			18		36		18		72
19 Total Spaces in Mono County			52		213		218		483
Total Mammoth			22		97		104		223
Total Unincorporated			30		116		114		260
Total Spaces in Mono County			52		213		218		483
Total Licensed			26		136		18		180
Total Licensed Exempt			26		77		200		303
Total Spaces in Mono County			52		213		218		483

(1) Mammoth Kids Corner has 10 Toddler spaces serving 2 year olds that are included in the Preschool category.
(2) MWTC Child Development Center has 16 Infants (6 weeks-1), 10 pre toddler (1-2), 14 toddlers (2-3), 48 Preschool (3-5), and 30 School-age (6-12).
(3) Small FCCHs assumes 2 infant, 4 preschool, and 2 school age spaces, based on licensing requirements.
Sources: Mono County Child Care Council Capacity List (2022); Brion Economics, Inc.

Table 3-6 - Section 4
Waitlists by Type of Provider, and Numbers - 2022
Mono County Child Care Council Needs Assessment 2022

Type of Care	No. of Providers	Total Spaces	Notes
Center Based Care	2	53	
Family Child Care Homes	5	59	One provided noted over 30, and one over 20 on waitlists.
After Care	1	10	for Subsidized Care.
Total on Waitlists	8	122	

Note: Not all providers have waitlists, or some have zero on their waitlists.
Data is from Spring 2022. There are currently no Large FCCHs in the County.
Sources: Mono County Child Care Council Capacity List (2022); Brion Economics, Inc.

Sections 5 and 6 - Language Spoken by Children in Grades K to 12

Child Population by Language reflects the primary language spoken (other than English) by children in Grades K to 12 in Mono County as of 2020-21, which is summarized in **Table 3-7**. Data on language spoken is from the California Department of Education's Data Quest database (www.cde.ca.gov). This data set is not available for children ages 0 to 5 years old, but it is assumed that the K to 12 data is reflective of the language spoken by households with younger children in the County. Spanish makes up the greatest percentage (97.5%) of the primary language spoken (not including English), followed by Filipino (0.56%), and Burmese, Mandarin, and Khmer (each at 0.28%). No other language is greater than 1% of total children. Overall, 6.6% of children speak a language other than English.

**Table 3-7 - Section 5 and 6
 Children In Grades K-12 by Language Spoken (Excluding English) for 2020-21
 Mono County Child Care Council Needs Assessment 2022**

Language	No. of Children Grades K to 12	Percentage of Children who Speak Languages Other Than English
Spanish	350	97.49%
Filipino	2	0.56%
Burmese	1	0.28%
Mandarin	1	0.28%
Khmer	1	0.28%
Other	4	1.11%
Total	359	100.0%

Sources: California Department of Education DataQuest Report for 2020-21 for Mono County;
 Brion Economics, Inc.

Section 7a - Children with Special Educational Needs

The number of children with an Individual Family Service Plan (IFSP) or Individualized Education Plan (IEP) is broken down by age group in **Table 3-8**. IFSPs are for families with children younger than 3 years and IEPs are for children ages 3 and up. Data regarding children with special needs comes from Mono County SELPA and the Mono County Department of Education. There are 21 Infant/Toddler with IFSPs, 20 preschoolers with IFSPs or IEPs (depending on whether they are

over or under 3 years old), and 102 school-age children with IEPs, for a total of 143 children ages 0 to 12. The numbers of children with special needs typically increase as children get older, primarily due to higher rates of identification and diagnosis.

Table 3-8 - Section 7a
Children with an IFSP or IEP by Age Group for 2022
Mono County Child Care Council Needs Assessment 2022

Age	Infants 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years	Percent of Total Children 0-12
Total (IFSP or IEP) (1,2)	21	20	102	143	8.2%

(1) Children under 3 have Individual Family Services Plans (IFSPs), and children 3 years and up have Individualized Education Plans (IEPs).

(2) Data provided by April Stewart, Selpa Coordinator/Data Manager, Mono County Office of Education, April 2022.
 Sources: California Department of Education; Valley Mountain Regional Center; Brion Economics, Inc.

Section 8 - Children in Child Protective Services

Table 3-9 provides information on the number of children in Child Protective Services (CPS) as of February 2022 for Mono County. Based on data from Mono County Department of Social Services, there were six children ages 0 to 12 years old in Child Protective Services. Of those, one child ages 0 to 12 was referred by Child Protective Services to child care services. Not all children referred by Children Protective Services actually enter the child care system. About 0.53% of children 0 to 12 are in Child Protective Services currently.

Table 3-9 - Section 8
Children in Child Protection Services System and Number Referred in 2022
Mono County Child Care Council Needs Assessment 2022

Age	Infants 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years
Number of Children in Child Protection Services (1)	1	3	2	6
Percent of total children by age	0.4%	0.8%	0.2%	0.3%
Number of Children Referred for Child Care Services	1	0	0	1

(1) Data is as of February 2022.

Sources: CPS Data provided by and was provided by Rose Martin, MSW, Mono County Department of Social Services; Brion Economics, Inc.

Section 9 - Children with Working Parents

The number of children with working parents who require licensed care is calculated in **Table 3-10**. By applying labor force participation rates (LFPRs) to the total number of children, the number of children with working parents is determined. LFPRs are provided for families with children under six years old and children over six years old. For children under six years old in Mono County, the LFPR is 53.0%. For children six and over, the LFPR is 70.8%. This figure is determined in order to calculate the number of child care spaces required to meet demand in the County. As shown in **Table 3-10**, it is assumed that 100% of children ages 0 through 2 years (Infant/Toddler) and 5 to 12 years with working parents require a child care space. For 3- and 4-year-olds, LFPRs are not applied because it is assumed that 100% of 3- and 4-year-olds require a licensed child care spot for developmental reasons and in support of providing universal preschool. In Mono County overall there is a need for 1,250 licensed or license-exempt child care spaces. Of those 127 are for Infant/Toddler, 328 are for Preschool, and 796 are for School Age. Demand for child care is discussed in more detail in **Chapter 2**.

Table 3-10 - Section 9
Estimated Number of Children in Families Where All Parents/Guardians Work
Mono County Child Care Council Needs Assessment 2022

Age	Birth to 1 Year	1 Year Olds	Infants 0-24 months	2 Year Olds	3 Year Olds	4 Year Olds	Preschool 2-4 Years	School Age 5-12 Years	Total 0-12 Years Old
Number of Children by Age Group	120	119	239	126	129	132	387	1,124	1,750
Labor Force Participation Rates (1)	53.0%	53.0%	53.0%	53.0%	na	na	53.0%	70.8%	64.4%
Children With Working Parents	64	63	127	67	129	132	205	796	1,128
% Children Needing Licensed Care	100%	100%	100%	100%	100%	100%	100%	100%	111%
Children Needing Licensed Care	64	63	127	67	129	132	328	796	1,250
Percent of Total Children	53%	53%	53%	53%	100%	100%	85%	71%	71%

(1) All 3 and 4 year olds are considered to need licensed care for educational development regardless of parents employment status.
 Sources: DOF P-2B; American Community Survey 5-Year Estimates 2020; Brion Economics, Inc.

Section 10 –Public Assistance

Table 3-11 summarizes the number of children in families receiving Public Assistance in Mono County. As of 2019, there were 12 children in CalWORKs; this is the latest data available. The number of children participating in CalFresh (food support) is 325. The number of children receiving Medi-Cal is not available or suppressed based on the small figures. The number of children receiving Housing Support and Healthy Families support is also not available at this time. There are, however, 206 children, 0 to 18, in 105 families waiting for Section 8 housing support or vouchers (see **Table 3-12**).

Table 3-11 - Section 10
Families Receiving Public Assistance
Mono County Child Care Council Needs Assessment 2022

Item	Children 0 to 17
CalFresh - 2020 Data (1)	325
Housing Support	na
Medi-Cal (3)	na
Healthy Families (low cost insurance, but don't qualify Medi-Cal)	na
CalWORKs - 2019 Data (4)	12
Temporary Assistance for Needy Families [TANF]	na

Note: na means not available.

- (1) Data Source: As cited on kidsdata.org, California Dept. of Social Services, CalFresh Data Dashboard
- (2) Current no data on children receiving housing supports is available. According to Mammoth Lakes Housing, there are 206 kids, ages 0-18, and 105 families on the waitlist for Section 8 housing supports. Erik
- (3) Data for Mono County is suppressed. Data Source: As cited on kidsdata.org, Population Reference Bureau, analysis of U.S. Census Bureau American Community Survey microdata files (Jan. 2020).
- (4) Data Source: As cited on kidsdata.org, California Dept. of Social Services, CalWORKs Cash Grant Caseload Movement Report; California Dept. of Finance, Population Estimates and Projections (May 2020). According to KidsData.org, there were 12 - 0 to 17 year olds in CalWORKs in 2019; data for 2020 is suppressed.

Sources: Kidsdata.org; Mammoth Lakes Housing; Brion Economics, Inc.

Section 11 - Children by Family Income and Age

Table 3-13 calculates the number of children in families by income category and age group. Based on the American Community Survey 5-Year Estimates (2018) and compiled by the Early Learning Needs Assessment Tool, created for the California Child Care Coordinators Association (CCCCA) by the American Institutes for Research (AIR), the percentage of families with incomes below the federal poverty level in the past 12 months for Infant/Toddler is 20.1%. For Preschool age children, it is 15.0% and for School Age, it is 11.3% or 13.3% for ages 0-12. The percentage of families with incomes below the poverty level in the past 12 months for children ages 0-12 years old is 13.3%. Countywide, 233 children 12 and under live in families that earn less than the Federal Poverty Level, which was \$25,100 for a family of four in 2018.

The median income for a family of four in Mono County for 2020 is \$64,924 (in 2018 it was \$62,260). Using the Early Learning Needs Assessment Tool, created for the CCCC by the American Institutes for Research (AIR) for 2018 (the most recent data available), data on the number of children in each age group with family incomes that are below 85% of State Median Income, (SMI) is calculated. The AIR data shows that 65.3% of children aged under 2, 65.9% of

children ages 2 to 4, and 60.5% of children 5 to 12 years old live in families earning less than 85% of SMI. The AIR percentages are based on numbers from the American Community Survey and are calculated separately from the total number of children they report, which is based on data from the Department of Public Health. According to AIR, these percentage data are more accurate, and we are using these factors here. Overall, 1,091 (62.3%) children 12 years and under in Mono County live in families that earn below 85% of SMI. **Table 3-13** also calculates the number of children by age group who live in families earning more than 85% SMI. A total of 659 children 0-12 live in families earning more than 85% of SMI.

Table 3-12 - Section 11
Number of Children in Families by Income Category and Age Group
Mono County Child Care Council Needs Assessment 2022

Age	Infant/Toddler 0-24 months	Preschool 2-4 Years	School-Age 5-12 Years	Total 0-12 Years
Total Children by Age Group as of 2018	239	387	1,124	1,750
% of Children Living in Families Earning Less Than the Federal Poverty Level (1)	20.1%	15.0%	11.3%	13.3%
Children Living in Families Earning Less than the Federal Poverty Level - 2018	48	58	127	233
Median Family Income for a Family of Four as of 2020 (2)				\$64,924
% of Children in Families earning less than 85% of State Median Income (1)	65.3%	65.9%	60.5%	62.3%
No. of Children in Families Earning less than 85% of State Median Income	156	255	680	1,091
Children in Families with Incomes Above 85% SMI as of 2018	83	132	444	659
Percent of Children in Families with Incomes Above 85% SMI	35%	34%	40%	38%

(1) This data is from the Early Learning Needs Assessment Tool compiled by American Institutes for Research. The percentage used here is based on numbers from the American Community Survey, according to the American Institutes for Research.

(2) Median income from American Community Survey 5-Year Estimates 2020.

Sources: American Community Survey 5-Year Estimates 2020; American Institutes for Research; Brion Economics, Inc.

Section 12 – Migrant Children

Currently, there is no data available on Migrant Children in the County.

Section 13 – Child Care Facilities

Table 3-13 summarized new child care facilities that are being considered or under construction in Mono County. As of June 2022, there are approximately two new up-and-coming child care facilities throughout Mono County. In Incorporated Mammoth Lakes, the Town of Mammoth Lakes, the Mono County Office of Education (MCOE), and the Mono County Child Care Council (MCCCC) are working on a 2,700-square-foot child care facility that will be a part of the Town of Mammoth Lakes affordable housing project, The Parcel. This space is projected to support 8 Infant/Toddlers and 32, 2 to 4-year-old children. The existing 20 child care spaces associated with the Mammoth Mono County State Preschool will move to The Parcel creating a net

increase of 12 new child care spaces. The ground has been broken on this project and it is projected to open in the late fall of 2023.

Mammoth Lakes Hospital has recently hired a Program Director as of June 2022. Mammoth Hospital (MH) entered into a lease agreement with the Lutheran Church to use their basement space for childcare as it has in the past. It is anticipated to open with 22 slots for 2 to 5-year-old children. They are working on an on-site center open date to be determined. We anticipate this program may open within the five year needs assessment; however, these child care slots have not been accounted for in the overall needs assessment.

There are also very preliminary discussions about another child care center serving 100 children in Mammoth Lakes. Not much information is available about this project, and it is thus, not included in this Needs Assessment.

Table 3-13 - Section 13
Early Learning Care Facilities - Planned Projects in County
Mono County Child Care Council Needs Assessment 2022

Agency/Org.	Type of Facility	Timeframe	Number of Spaces			
			Infant/Toddler	Preschool	School Age	Total 0-12 Years
Preliminary Projects Under Discussion (1)						
MCOE & Mammoth Lakes	Center Based Care	by 2027	na	na	na	100
Mammoth Hospital Lutheran Church	Center Based Care?	2026	na	na	na	30
Projects Underway or Under Construction						
Mono County State Mammoth (2) The Parcel	Expanding/Relocating State Preschool	2023	8	12	0	20

(1) These projects are very preliminary in nature and are not included in future supply of child care spaces, based on direction from the Superintendent of Schools, 6.15.22.

(2) This is an existing preschool program that will move to a new location and add 8 new infant and 12 net new preschool spaces. The provider currently has a license for 20 preschool spaces, and this will increase to 32 total preschool spaces, according to the Mono County Child Care Council. 6.15.22

Sources: Mono Child Care Council; Brion Economics, Inc.

Section 14 - Nontraditional Hours

There are only a handful of providers that offer evening and weekend care in the County, and they are all Family Child Care Homes (FCCHs). The following summarizes the options available.

- One FCCH is open Monday through Friday with evening care by arrangement;
- One FCCH is open Monday through Friday, and Saturday and Sunday, 9 am to 4 pm, with evening care by arrangement;

- One FCCH is open Monday through Friday with evening care available, and In summer, five preschools are closed, and two preschools operate year-round. One School Age program operates in the summer.

Section 15 – Early Learning and Care(ELC) Workforce and Quality Counts California (QCC)

Local Wages and Workforce

Wages in the child care field are significantly less than those in the public school system. This makes it difficult to attract staff for child care providers in Mono County due to the cost of living including high housing costs, and lack of affordable housing. Some providers have had to close classrooms for a lack of staff. According to data from the Employment Development Department for the first quarter of 2022. For the Eastern Sierra – Mother Lode area, the average wage of a preschool worker is \$19.92 per hour or an annual salary of \$41,429. The median hourly wage is reported as \$18.34 per hour. In contrast, the average wage of a kindergarten teacher is about \$37.50 per hour or \$77,900 per year.¹⁰ A preschool teacher on average makes 47% less or almost half of a kindergarten teacher in Mono County.

According to the Center for the Study of Child Care Employment in Berkeley, California (2020) in 2019, the median wage for child care workers was \$13.43, for preschool teachers the median wage was \$16.83, and for preschool or child care center directors, the median wage was \$24.78.

Occupation	Median wage
Child care worker	\$13.43
Preschool teacher	\$16.83
Center director	\$24.78
Kindergarten teacher	\$41.86
https://cscce.berkeley.edu/workforce-index-2020/states/california/	

¹⁰ See wages by occupation at <https://www.labormarketinfo.edd.ca.gov/data/oes-employment-and-wages.html> . For kindergarten teachers assumes full time, 40 hours per week annually for hourly rate. Only annual salary is reported. The Eastern Sierra-Mother Load Area includes Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, and Tuolumne Counties. Data for Mono County alone is not available.

Current 2022 Job posting wages and salaries in Mono County were provided by the Local Planning Council Coordinator and are listed below:

- Program Director at COE: \$4,946 - \$6,988 per month
- Private Agency Childcare Program Consultant: \$ per diem
- Lead Preschool Teacher/ Site Supervisor at COE: \$20.67 - \$26.44 per hour
- Private Agency Preschool Teacher: \$23.38 to \$25.03 per hour
 - based on qualifications
- Preschool Teacher at School District \$22.75 to \$32.00 per hour
- Private Associate Teacher: \$21.25 to \$22.75 per hour
 - based on qualifications
- Preschool Assistant Teacher/Aide COE: \$15.26 to \$19.44 per hour
- Private Teachers Aid: \$19.33 to \$20.70 per hour

In Mono County, we have approximately 40 child care workers. Of those 40 workers, nine of them operate their own family child care homes, four are directors, eight are site supervisors and the remaining 19 workers are teachers or teacher's aids. Each of these positions requires a separate set of early learning and care qualifications. Of the 40 workers, 13 participate in Mono Alpine Workforce Pathways Grant. Eight have obtained a new or upgraded their California Child Development Permit, four worked on higher Education leading to degree attainment or permit maintenance and one worker worked on professional development. Mono County has had a difficult time retaining and filling open child care positions. Some of the challenges the council believes to be associated with workforce retention and recruitment are linked to low wages, qualifications, local housing costs, lack of available housing, especially rental housing, and our remote location.

The Mono County Child Care Council is interested in studying wages in the field further and may conduct additional studies on this issue in the near future.

Quality Counts California and Other Quality Programs

First 5 Mono spearheaded the creation of the Childcare Quality System Consortium to coordinate multiple funding streams and simplify participation for providers. First 5 Mono and partners braid funding from First 5 California, the California Department of Education (CDE), and the California Department of Social Services (CDSS) to provide support to child care sites and providers through the Childcare Quality System. Currently, 11 sites (five center-based and

six Family Child Care Homes) participate in quality work. This represents 69% of license and license-exempt sites in the County.

In addition to the quality work facilitated by First 5 Mono, the Mono County Child Care Council Coordinator facilitates the Quality Counts California (QCC) Mono/Alpine Workforce Pathways Grant (WPG). This grant supports early learning and care providers working in a child care facility that accepts state subsidies in the form of an individualized stipend. The QCC Workforce Pathways Grant is designed to align with the QCC professional development system and to focus on local workforce needs across all care setting types. The goal of the Mono/Alpine Workforce Pathways Grant (WPG) is to support early learning and care providers in Professional Development, Higher Education and California Child Development Permit attainment, matriculation, or advancement.

Section 16 – Parent Needs and Concerns

The First 5 Mono Strategic Plan 2019-2024 reported that to address child care availability in the County, First 5 Mono applied for CDBG funds through the County and through MCOE for State Preschool funds. As a result of these funds and efforts of partner agencies (the County Office of Education, Eastern Sierra Unified School District, and Mono County) three new preschools were opened in Mono County.

Section 17 – Access

Access to early care and education means that parents, with reasonable effort and affordability, can enroll their child in an arrangement that supports the child's development and meets the parents' needs. In Incorporated Mammoth Lakes, the MCCCC Coordinator has participated in several planning meetings regarding The Parcel Child Care Project. This center is projected to open in the late fall of 2023. To increase access in unincorporated Mono County, First 5 Mono partnered with Mono County and Eastern Sierra Unified School District to apply for Community Development Block Grant (CDBG) to open and operate two preschools in existing buildings. These preschools were opened in Bridgeport and Benton, two zip codes previously identified as a priority 1 for need. The Bridgeport Preschool is still open and in operation. The Benton Preschool closed in 2019 due to incredibly low enrollment (two children). First 5 Mono has been successful at obtaining Community Development Block Grant (CDBG) funds to increase access to child care in unincorporated Mono county and plans to continue pursuing these opportunities in the future.

Section 19 - Self-Sufficiency

A resource for understanding family incomes in Mono County is the California Family Needs Calculator (formerly the Self-Sufficiency Standard Tool). Assuming a four-person household, with two adults, one infant, and one preschool age child in 2021, the family would require an annual income of \$98,503 to be self-sufficient.¹¹ This is significantly more than the federal poverty guidelines or the SMI for a family of four.

Table 3-14 shows the various incomes required for different-sized families to be self-sufficient, including two-parent and single-parent households. As noted above, the median household income of a 4-person family is currently \$64,924, or about two-thirds of the needed income for self-sufficiency. It should be noted that the rents listed do not reflect actual current rents in the County. Currently on Zillow, a 1-bedroom and 1-bath apartment rents for \$2,100 to \$2,500 per month. A 2-bedroom 2-bath apartment rents for \$2,650. In addition, there is little inventory available for rent. Only a handful of houses are for rent, and they are 4- and 5-bedroom houses, for from \$5,000 to \$15,000 per month, mostly in the Mammoth Lakes area. These kinds of rents put even more pressure on families with children.¹²

Section 20 - Emergency Preparedness

According to the Mono County Child Care Council, the County does not have a formal emergency response plan. Rather, the County agencies work together closely to respond to emergencies as they arise.

¹¹ Data from the California Family Needs Calculator for 2021. Viewed April 2022. <https://insightcced.org/2018-family-needs-calculator/>

¹² As viewed at <https://www.zillow.com> for Mono County, for rent, on June 11, 2022.

Table 3-14 - Section 19 Self-Sufficiency
Two Parents - One Infant and One Preschooler - Mono County
Mono County Child Care Council Needs Assessment 2022

Item (1)	Two Parents One Infant, One Preschool	Two Parents One Preschool One School Age	Single Parent One Infant, One Preschool	Single Parent One Preschool, One School Age
Rent	\$1,179	\$1,179	\$1,179	\$1,179
Utilities	\$147	\$147	\$147	\$147
Child Care	\$2,851	\$2,163	\$2,851	\$2,163
Health Care	\$901	\$910	\$843	\$852
Food	\$776	\$855	\$552	\$636
Transportation	\$624	\$624	\$326	\$326
Miscellaneous	\$648	\$588	\$590	\$530
Taxes	\$1,517	\$1,282	\$1,697	\$1,269
Child Care Tax Credit	(\$100)	(\$100)	(\$100)	(\$100)
Earned Income Tax Credit	(\$333)	(\$333)	(\$333)	(\$333)
SELF-SUFFICIENCY STANDARD				
Hourly Wage per Adult	\$23	\$21	\$44	\$38
Monthly Wage	\$8,209	\$7,315	\$7,752	\$6,669
Annual Wage	\$98,503	\$87,778	\$93,020	\$80,029
Emergency Savings (Monthly)	\$170	\$124	\$499	\$417

(1) Data for Mono County from <https://insightccd.org/family-needs-calculator/>
 Sources: The Self-Sufficiency Standard for California 2021, Center for Women's Welfare, University of Washington; Brion Economics, Inc.

Appendix A: Summary of Child Care Demand Factors from Literature Reviews in 2022 and 2006

Table A-1
Summary of Child Care Demand Factors from Literature Reviews in 2022 and 2006
California Child Care Needs Assessments and Other Child Care Studies

No.	Study Name	Uses children with working parents (LFPRs)	Demand Factors (1)			Other Demand Factors/Comments
			0-24 mo. Infant	2-4 years Preschool	5-12 years School Age	
2022 Literature Review						
1	Santa Clara County 2018 Child Care Needs Assessment	Yes, Infant - 55%, Preschool - 59%, School Age - 67%.	na	na	na	No further adjustment for demand for licensed care.
2	Alameda County Early Care and Education for All Needs Assessment Report, 2006	Single/Both Parents in Workforce - 61%. One or more parents NOT in Workforce - 39%.	21%	52%	22%	Workforce participation for one single parent or both two-parent families in the workforce.
3	San Diego County Local Child Care Needs and Barriers, May 2018	Yes, uses LFPR average of 60% for all ages, pg. 2.	na	na	na	Two-parent working households or a single working parent serves as a proxy for needing childcare. Demand is estimated at 60% percent of children ages 0-5 whose parents work outside the home. No further adjustment for demand for licensed care.
4	Calaveras County Child Care Needs Assessment 2018	LFPRs extrapolated. Number of children with parents in the workforce, pg. 63. Under 6 - 49.9%, Over 6 - School Age 70.2%.	na	na	na	The report uses other demand factors, family structure and family income levels.
5	Marin County Early Learning and Care Needs Assessment 2018-2019	LFPRs extrapolated. Number of children with parents in the workforce. Infant - 74%, Preschool - 55%, School Age - 69%.	na	na	na	The report uses additional demand factors, including family income levels.
6	Santa Cruz County Early Care and Education Needs Assessment, 2021	LFPRs extrapolated. Number of Children in Working Families, pg. 10. Infant - 58%, Preschool - 57%, School Age - 63%.	na	na	na	No further adjustment for demand for licensed care.
7	Los Angeles County 2017 Needs Assessment Technical Report	LFPRs extrapolated. Number of Children in Los Angeles Co, PDF page 14. Children with working parents, 2016, PDF page 20. Infant - 58%, Preschool - 60%, School Age - 73%.	na	na	na	No further adjustment for demand for licensed care.
8	Ventura County LPC Needs Assessment April 13, 2021	LFPRs extrapolated. Demographics Section 1. Children with all parents in the workforce Section 10. Infant - 60%, Preschool - 65%, School Age - 71%.	na	na	na	No further adjustment for demand for licensed care.

Table A-1
Summary of Child Care Demand Factors from Literature Reviews in 2022 and 2006
California Child Care Needs Assessments and Other Child Care Studies

No.	Study Name	Uses children with working parents (LFPRs)	Demand Factors (1)			Other Demand Factors/Comments
			0-24 mo. Infant	2-4 years Preschool	5-12 years School Age	
9	Stanislaus Child Development and Local Planning Council 2020 Child Care Needs Assessment	LFPRs extrapolated. Children with all parents in the workforce . Infant - 58%, Preschool - 58%, School Age - 65%.	na	na	na	No further adjustment for demand for licensed care.
10	Sonoma County Supplement to the 2014 Needs Assessment, Dec 2015	Yes, uses LFPRs, pg. 7. Infant - 64%, Preschool - 64%, School Age - 73%.	37%	85%	45%	Source: 2013 5-Year American Community Survey.
11	2017 San Mateo County Childcare and Preschool Needs Assessment	Yes, uses LFPRs, pg. 19.	37%	3-4 yr. olds	50%	Adjusts for children with all parents working except for 3 and 4 year olds.
12	Contra Costa County Comprehensive Countywide Child Care Needs Assessment – 2017 to 2027 (1)	Yes, uses LFPRs, pg. 36. Infant - 64%, Preschool - 64%, School Age - 67%.	32%	64%	33%	Source: 2015 American Community Survey 5-Year Estimates.
13	San Francisco Early Care and Education Needs Assessment, 2017	na	na	na	na	This study compares total children by age group to supply of licensed slots and calculated the % of demand (all children) met; it does not adjust # of children to estimate those needing licensed care.
2006 Literature Review						
14	Child Care Master Plan, City of Santa Monica - 1991	56% under 6, and 73% over 6	40%	64%	59%	Study breaks down ages from 0-2 years, 3-4 years, and 5-14 years. Demand factors are based on parent surveys.
15	A New Assessment of Child Care Need for Children Age 5 and Under in Santa Clara County 2002.	na	29% Center based care; 8% FCCH; 37% total	29% Center based care; 8% FCCH; 37% total	na	Study looks only at children ages 0 to 5 years old. Demand is estimated by type of licensed child care.
16	City of Alameda Child Care Needs - 2003	63% of families with children are considered "working" families where both parents or a single parent work.	16%	33%	51%	The study employs a Conservative Demand Estimate and Broad Demand Estimate. Figures shown here are for the Conservative Demand Estimate which does not assume that every "working" family requires licensed care.

Table A-1
Summary of Child Care Demand Factors from Literature Reviews in 2022 and 2006
California Child Care Needs Assessments and Other Child Care Studies

No.	Study Name	Uses children with working parents (LFPRs)	Demand Factors (1)			Other Demand Factors/Comments
			0-24 mo. Infant	2-4 years Preschool	5-12 years School Age	
17	Who's Minding the Kids? Child Care Arrangements: Winter 2002.	Doesn't discuss LFPR.	30%	30%	26%	This study is based on data from the Survey of Income and Program Participation (SIPP) which is collected by the U.S. Census.
18	Methodology: Child Care Demand, from Tompkins County, NY,	na	47%-69%	47%-69%	na	This study looks at children under age 6 who require care and summarizes results from four other studies which looked at demand.
19	Primary Child Care Arrangements of Employed Parents: Findings from the 1999 National Survey of America's Families, 2002	na	73%	73%	80%	These percentages refer to the number of children receiving care, both licensed and unlicensed.
20	The Demand and Supply of Child Care in 1990	83%	na	na	na	The report finds that 83% of children 0 to 5 years old have working parents, which is much higher than labor force participation rates we have found.
21	Linking Development and Child Care: A Toolkit for Developers and Local Governments, 2005	Does not appear to use LFPRs.	43%	43%	na	This study also looks at employee demand, which most studies do not consider.
22	Child Care and Housing Linkage Research Study - 2003 (1)	LFPRs vary by community area.	75%	100%	38%	
23	City of Palm Desert Child Care Facilities Impact Fee Nexus Study - 2005 (1)	53% for children under the age of 6 years, and 59% for children over 6 years old.	37%	80%	50%	This study looks at both residential and employment demand, although a fee was only established for non-residential development, as requested by the City.
24	City of South San Francisco Child Care Facilities Impact Fee Nexus Study - 2001 (1)	Yes, 100% of children with working parents	50%	50%	50%	Data was taken directly from the then current Needs Assessment, which assumed 100% of children with working parents needed licensed care. The city, however, targeted 50% of this figure because it felt that some parents desire and use unlicensed care.

(1) Studies prepared by Brion Economics, Inc., formally known as Brion & Associates.

Source: 2022 studies compiled by Brion Economics, Inc. in March 2022; 2006 studies compiled by Brion & Associates.

Appendix B: Detailed Child Care Supply Data

Table B-1

Mono County Child Care Center-Based Capacity List as if 2022

Mono County Child Care Council Needs Assessment 2022

Spring 2022											
Child Care Name & Location	License Number	Hours of Care	Full, Half day or Both	Ages	Capacity						Notes
					# of children Licensed for	Current capacity based on staffing	Total # Enrolled	Available Slots	# of Subsidized	# Wait List	
Bridgeport Elementary State Preschool	263808973	M- TH 8:00-2:55 & Fri. 8:00-1:10PM	Both	2.5-5	15	8	5	3	4	0	With 1 teacher, capacity is 8. if they had an additional teacher it would be 15
IMACA Coleville	263801648	7:45-11:15	half day	3-5	16	16	11	5	11	0	
IMACA Lee Vining	263801965	8:30-12:00	half day	3-5	15	15	6	9	6	0	
IMACA Mammoth Mammoth Lakes	263808944	8:00-4:00	Fall and Half	3-5	20	20	15	5	11	18	
Mammoth Kids Corner	263808342, 263808341	7:30-5:15 M-F	Full day only	0-5	42	28	28	0	2	35	8 Infants, 10 toddlers & 24 Preschool age.
MCOE Preschool	License exempt	3.5Hours M-F	Half	4-5	15	15	7	8	6	0	Does not maintain a waitlist
**MCOE Discovery Group	License Exempt	90 Minutes	N/A IEP Program	3	3	N/A	3	N/A	0	0	Does not maintain a waitlist ; not included in NA Study
**MWTC Child Development Center (CDC)	License exempt	M-F6:30-5:30	Full infant - Preschool, afterschool school and before school care 5-12	6 weeks- 12 years	118	36	13	22	0	N/A	16 Infants (6weeks-1), 10 pre toddler (1-2), 14 toddlers (2-3), 48 Preschool (3-5), & 30 School-age (6-12)
Totals					244	138	88	52	40	53	

* the numbers listed here omits the program with the one asterisk due to restrictions (parental employment, age or educational requirement).

(**) These programs have restricted numbers (parental employment, age or educational requirement).

Source: Mono County Child Care Council.

Table B-2

Mono County Child Care Family Child Care Home (FCCH) Capacity List as if 2022

Mono County Child Care Council Needs Assessment 2022

Spring 2022										
Location	Hours of Care	Full, Half day or Both	Ages	Capacity						Notes
				# of children Licensed for	Current capacity based on staffing	Total # Enrolled	Available Slots	# of Subsidized	# Wait List	
Mammoth Lakes	Mon-Sun 7:00AM-5:00PM *And later by arrangement	Both	0-12	8	8	8	0	8	No	
Mammoth Lakes	Mon-Fri 7:00AM-5:00PM Weekends OFF & Closes for the winter	both	0-13	8	4	4	4	1	No	
Mammoth Lakes	Mon-Fri 8:00AM-5:00PM	both	0-12	8	6	6	6	3	5	
Mammoth Lakes	Mon-Fri 7:00AM-6:00PM Sat-Sun 9:00AM-4:00PM (Evening care can be arranged)	both	0-12	8	8	8	0	8	2	
Mammoth Lakes	Mon-Fri 7:00AM-5:00PM (Evening care can be arranged)	both	0-12	8	6	6	2	6	0	
Mammoth Lakes	Monday-Friday 7:45 AM-5:10PM Weekends OFF	both	0-12	8	8	8	6	4	0	
Mammoth Lakes	M-F 8-4	Full	4	8	7	10	0	0	30	Kinder readiness. follows the MUSD school schedule. Following own curriculum. (8 if 2 are school aged). By school year prioritize taking those that can not get into T-K, K. Providing care the last two hours for own school age child
Crowley Lake	M-Th 8:30-4:30PM	Full	0-5	6	6	7	3	0	20	(8 if 2 are school aged). Monday (3), Tuesday (0), Wednesday (0), Thursday (0)
June Lake	MON: 8 AM-12:30PM TUES-FRI: 8:30 AM - 5:30 PM			8	6	6	0	3	2	
Total				70	59	63	21	33	59	

Source: Mono County Child Care Council.

Table B-3

Mono County Child Care After School Capacity List as if 2022

Mono County Child Care Council Needs Assessment 2022

Spring 2022											
Location	License	Phone	Hours of	Ages	Capacity						Notes
					# of children Licensed for	Current capacity based on staffing	Total # Enrolled	Available Slots	# of Subsidized	# Wait List	
Husky Club Mammoth Lakes	License Exempt	760-924-5622	After school care. Subject to change for summer	TK-5th Grade	90	60	90	0	21	10	Serve about 55-60 kids per day. Available Slots subject to change due to staffing.
Lee Vining	License Exempt				40	0	0	0	20	0	Licensed for 20-40 kids but is based on staffing. Expanded learning programs (Formally known as after school child care). ACES, specific hours and days of attendance to maintain the grant, in search of staffing (both coordinator and aide) 18+
Coleville	License Exempt	530-495-2541	After school 2-6PM	TK-8th	40	20	20	0	20	0	Licensed for 20-40 kids but is based on staffing. ACES, specific hours and days of attendance to maintain the grant, aide position open for 18
Totals					170	80	110	0	61	10	

Source: Mono County Child Care Council.

Appendix C: Local Zip Code Priorities Analysis – May 2022

Mono County Zip Code Priorities 2022-2023

Data based on American Institutes for Research (AIR) Early Learning Needs Assessment Tool (ELNAT), five-year estimates from American Community Survey
Based on the number of licensed child care slots.

Zip Code Priorities for Infant Toddler Full-Day Care (CCTR)

age group 0-2 yrs.

Zip Code	# of children	# of slots	# underserved	% underserved	# of eligible (SMI)	# of subsidized slots	# eligible underserved	% eligible underserved	Priority
93512 Benton (1)	5	0	5	100%	4	0	4	100%	3
93514 Swall/Par/Chal (2)	28	0	28	100%	20	0	20	100%	1
93517 Bridgeport (3)	21	0	21	100%	15	0	15	100%	1
93529 * June Lake (4)	15	6	9	60%	12	0	12	100%	1
93541 Lee Vining (5)	11	0	11	100%	7	0	7	100%	3
93546 Mammoth (6)	262	54	208	79%	186	0	186	100%	1
96107 Coleville (7)	37	0	37	100%	25	0	25	100%	1
96133 ** Walker (8)	5	0	5	100%	4	0	4	100%	1
<i>All of Mono County</i>	384	60	324	84%	273	0	273	100%	N/A

Zip Code Priorities for Ca State Preschool (CSPP) Full & Part-Day

age group 3, 4 & 5 yrs

Zip Code	# of children	# of slots	# underserved	% underserved	# of eligible (SMI)	# of subsidized slots	# eligible underserved	% eligible underserved	Priority
93512 Benton	5	0	5	100%	4	0	4	100%	3
93514 Swall/Par/Chal	26	0	26	100%	18	0	18	100%	3
93517 Bridgeport	21	15	6	29%	13	15	0	0%	3
93529 * June Lake	16	0	16	100%	11	0	11	100%	2
93541 Lee Vining	9	15	0	0%	7	15	0	0%	3
93546 Mammoth	250	71	179	72%	171	35	136	80%	1
96107 Coleville	34	16	18	53%	24	16	8	33%	1
96133 ** Walker	5	0	5	100%	4	0	4	100%	3
<i>All of Mono County</i>	366	117	255	70%	252	81	181	72%	N/A

Zip Code Priorities for School-Aged Care (CCTR)

age group 6-12 yrs

Zip Code	# of children	# of slots	# underserved	% underserved	# of eligible (SMI)	# of subsidized slots	# eligible underserved	% eligible underserved	Priority
93512 Benton	12	0	12	100%	8	0	8	100%	3
93514 Swall/Par/Chal	65	0	65	100%	40	0	40	100%	3
93517 Bridgeport	50	0	50	100%	30	0	30	100%	1
93529 * June Lake	37	0	37	100%	23	0	23	100%	3
93541 Lee Vining	25	40	0	0%	15	40	0	0%	3
93546 Mammoth	621	90	531	86%	380	90	290	76%	1
96107 Coleville	87	40	47	54%	53	40	13	25%	1
96133 ** Walker	12	0	12	100%	8	0	8	100%	3
<i>All of Mono County</i>	909	170	754	83%	557	170	412	84%	N/A

Child Care Needs for children 0-12 years of age

All of Mono County	# of children	# of slots	# underserved	% underserved	# of eligible (SMI)	# of subsidized slots	# eligible underserved	% eligible underserved	Priority
	1,659	347	1,312	79%	1,082	251	831	77%	N/A

Notes:

Data based on American Institutes for Research (AIR) Early Learning Needs Assessment Tool (ELNAT), five-year estimates from American Community Survey (2018 Data)

Number of children living in households earning under 85% state median income (SMI) derived American Institutes for Research (AIR) Early Learning Needs Assessment Tool (ELNAT), five-year estimates from American Community Survey (2018 Data)

Number of subsidized slots is determined by the number of child care slots a program is licensed for.

To determine the number of eligible underserved children subtracted the number of available slots from the number of eligible children. If the number is negative we have a surplus of slots thus resulting in 0 # of eligible underserved.

To determine the % of eligible underserved children divide number eligible underserved children by the number of eligible children multiple by 100.

Additional information: To determine the % of children served divide the number of subsidized slots by the number of eligible children.

Swall Meadows, Paradise and Chalfant have a Zip Code that is in both Mono and Inyo County. Mono County makes up 7.3% of over all number. To determine the number of children for that zip code you multiplied the total number of children for that zip code by .073. They are closer to Inyo County and receive services there

*Children in June Lake often receive services in Lee Vining.

** Children in Walker often receive services in Coleville.

The # of child care slots is a combination of Family Child Care Home and Licensed Center-based Child Care slots. The specific # is determined by the number of children the Family Child Care Home (FCCH) and Licensed Center-based Child Care is licensed for and assuming most FCCH slots are for infants and toddlers. This number excludes the Mountain Warfare Training Center (MWTC) Child Development Center as these slots are restricted by parental employment.

California Department of Education and California Department of Social Services Zip Code Priority Setting Process:

Setting the Zip Code Priorities for Counties with under 60,000 residents (Tuolumne County; San Benito County; Calaveras County; Siskiyou County; Amador County; Lassen County; Del Norte County; Glenn County; Colusa County; Plumas County; Mariposa County; Inyo County; Trinity County; **Mono County**; Modoc County; Sierra County; and Alpine County)

Priority 1: A zip code qualifies as Priority 1 when there are 50% or more of eligible children underserved, and there are more than 10 eligible children underserved.

Priority 2: A zip code qualifies as Priority 2 when there are 35% or more of eligible children underserved, and there are more than 10 eligible children underserved.

Priority 3:

Option 1: A zip code qualifies as Priority 3 when there are 20% or more of eligible children underserved, and there are more than 10 eligible children underserved.

Option 2: All other zip codes in the county.

Option 3: No other zip codes in the county

Mono County Child Care Council (4/15/2022), Mono County Superintendent of Schools (4/15/2022) and Mono County Board of Supervisors (5/18/2022) Approved Report

Appendix D: Mono County Child Care Activities Matrix, First 5, Spring 2022

Mono County Child Care Activites Matrix, Spring 2022
First 5 Mono

Agency	Activity	Role
First 5 Mono	applying for CSPP Expansion Grant, Early Educator Teacher Development Grant in partnership with MCOE	grant writing
	sought Child Care Council support for CDBG application--will meet with Dan Holler 4/21/22	grant writing
MCOE	Took over 3 preschool rooms from IMACA	operation
	plans to apply for Resource & Referral and Alternative Payment Program Grants	application & implementation
	Talking with the Town about a new facility	discussion partner, hoped implementation
	Provide care at the Parcel	interior construction & operation of 3 classrooms
Mono County	Partner with First 5 & ESUSD on CDBG grant for Child Care	fiscal agent

Activities, Facilities, and Need

Activity	Partners	Notes	Projected slot increase
Funding Applications	Mono County, MCOE, First 5 Mono, Eastern Sierra & Mammoth Unified School Districts	completed: CSPP Expansion in development: Early Educator Development Grant, CDBG funding opportunity: operations (Bridgeport), CDBG planning (Walker--timeline too tight for two applications, TOML not interested in accessing planning funds, see activites below), DSS Facilities Grant	NA
Operation of State Preschools	MCOE, Eastern Sierra Unified School District	Continuing operations in the face of IMACA's decision to end preschool operations is only possible due to significant efforts on the part of MCOE.	NA

Mammoth Lakes Only

Facilities			
Concept Facility	MCOE, TOML	TOML & MCOE have renewed discussions about an additional facility in the TOML. The Towm offered to present at the June F5 meeting to share plans.	100
Mammoth Hospital	Lutheran Church, Mammoth Hospital	Mammoth Hospital (MH) entered in a lease agreement with the Lutheran Church to use their basement space for childcare as it has been in the past. By 2026, on-site childcare facility, MH is currently working with an architect.	30
TOML increase if all plans actualized			130

Needs Assessment

Data Source	Need comparison with & without 4 year olds & between First 5 Mono (F5M) & Mono County Child Care Council (MCCCC)	Projected slot need
Mono County Childcare Council Data	2022-23 MCCCC Zip code priority, based on American Insitute of Reserch Population Data	387
	MCCCC Zip code priority omitting 4 year olds who will have a slot in the TK-12 system	260
First 5 Mono Data	2019 F5M Data using past 5 year average of kindergarten population as population data	231
	F5M omitting 4 year olds who will have a slot in the TK-12 system	104
2026 need range: First 5-MCCCC		104-260
2026 need range if plans are actualized		negative 52 to 75

See pages 1-2 for notes on the matrix.

First 5 Mono

Mono County Child Care Activities Spring 2022 Matrix Notes

The First 5 Mono Childcare Needs Assessment in 2019 identified a slot need of 231 in the Town of Mammoth Lakes, the Mono County Child Care Council's (MCCCC) 2022-23 Zip Code Priorities identified a need of 387. The substantial difference of 156 slots is because: First 5 Mono projections identify the need for 6 months to 2 year olds as 80%, the zip code priorities' assume a 100% need. The 80% projection takes into consideration families with a non-working parent; and families who use family, friends, and neighbors for care (a category which has grown during COVID). The American Institute of Research data used for the zip code priorities uses national-level population models, while First 5 Mono uses local 5-year kindergarten averages and projects the same number of infants, one, two, three, four, and five year olds.

As transitional kindergarten is phased in to include all 4 year olds in the TK-12 system by 2026, the need for childcare slots will decrease by 127 (an estimate of 4 year olds based on the 2020-based 2021 census estimates for 0-5 year olds--636--divided by 5) which arrives upon a need of between 104 and 260 slots.

By 2026 between the Town, MCOE, and the Hospital, 156 slots are planned to be added--over the First 5 projected need by 52 and under the zip code priority projection by 75.

As the community seeks to address this need, it seems wise to support existing plans and learn about actual slot need after expansion to understand if a need still exists. Additionally, attracting staff for the planned facilities will be a feat, adding another planned facility will make it harder for all projects to find adequate staffing.

Town and hospital resources are dedicated to childcare facilities, so the remaining need is for financial support to parents and providers. Scholarships provided to parents for care could be addressed with a CDBG public service operations award for some classrooms at the concept facility and or the Parcel. Such an application would need to align with the opening of the concept facility and the Parcel, both of which are projected to align with the 2023 CDBG Notice of Funding Award (NOFA). Another concept to address childcare operations funding (also included in the 2019 First 5 Mono Childcare Needs Assessment) is Breckenridge scholarship model --a municipally tax which funds scholarship program to families (see excerpt from that assessment below). Locally, perhaps such funding could be administered through the Alternative Payment Program which already allocates state funds for childcare for children from families with low income. Lastly, the issue of provider pay continues to be a major limiting factor in the lack of providers and the ability to recruit for the future workforce. In San Francisco in May of 2022 a tax-funded minimum income of \$30,000 for providers was adopted, for more information see this article: <https://www.ktvu.com/news/early-childhood-educators-in-san-francisco-may-get-up-to-30000-pay-raise>.

Excerpt from First 5 Mono 2019 Childcare Needs Assessment

Municipal Support of Child Care, Breckenridge Example

Since 2007, the Town of Breckenridge has provided over \$6.5 million to the Tuition Assistance Program to support local families and workforce. Breckenridge recognized that without access to affordable, quality early childhood care and education, parents could not be part of the vital workforce and contribute to the community character the Town desired.— 2016 Child Care Needs Assessment (Tuition Assistance totals through December 2017)

In 2007 the Council authorized its first formal Needs Assessment. Then working together the Council Housing and Child Care Committee and the stakeholder taskforce created a roadmap for a public-private partnership that would increase capacity, strengthen the financial position of our schools and assure working families had access to quality affordable child care. To increase capacity and meet the need indicated by the burgeoning waitlists one of the first actions for the

First 5 Mono

Mono County Child Care Activities Spring 2022 Matrix Notes

Council committee was to identify a parcel of Town owned land & commence planning for a new school to provide slots for children who were not able to find space in our existing network. We broke ground in the fall of 2007 and conducted RFP process to bring in a qualified operator to run this new school which created 65 new slots and is now known as Timberline Learning Center. To address the financial challenges our non profit schools had with low tuitions and low salaries we paid off the debts/ mortgages at our partner schools. This enabled them to stabilize their budgets and put those dollars that had been going to their mortgages into a capital reserve fund to insure the schools would have the means to maintain their buildings without having to fundraise for new roofs, hvac systems or other large capital expenses. To address salaries and tuition we created a Tuition Assistance & Salary Supplement Program. This gave an immediate infusion to the schools to raise wages approximately 30% up to \$13.00/hour (2007) with the direction to also raise tuition rates over the next 5 year to cover the true cost of care in order to support those higher more competitive salaries. In order to assure families could still afford the rising tuition cost we created a Tuition Assistance program for local working families who are cost burdened by their monthly child care bill. This needs based cost sharing program provides relief to families who live and/or work in the Upper Blue and are paying more than 13 – 16% of their gross income on childcare. Our program provides tuition assistance covering the gap between what a family can afford and the full daily tuition rate. (Child Care Initiative 2017-18 Annual Report, page 4) <https://www.townofbreckenridge.com/home/showdocument?id=16630>

(Childcare Needs Assessment, Town of Breckenridge 2016)

<https://www.townofbreckenridge.com/home/showdocument?id=11462>

Mono County Child Care Council
Meeting Schedule for 2022-2023 Fiscal Year

Suggested Meeting Times for 1.5-hour meeting:
1:00-2:30PM

*Council meetings are subject to cancelation due to the lack of agenda items
or quorum.

Please remember the coordinator facilitates the meetings and must be
present

Monthly Meetings: 2nd Thursday

- Aug. 11
- Sep. 9
- Oct. 13
- Nov. 10
- Dec. 8
- Jan. 12
- Feb. 9
- March 9
- April 13
- May 11
- June 1
(1st Thursday due to last day of
school for MUSD)