Mono County Child Care Council 2017-2022

STRATEGIC PLAN

Vision: All children in Mono County will be supported to reach their full potential.

Mission Statement:

The Mono County Child Care Council will actively lead a community -wide effort to communicate about the efforts to develop and sustain accessible, high quality, affordable child care and education.

Objective One: By June 30, 2022, develop and implement a career pathway program for future child care providers to increase participation in Early Childhood Education/ Child Development college courses.

Strategies:

- Recruit high school and college students.
- Work to establish internships at centers and sites.
- Offer mentoring and coaching services.
- Develop supports for Child Development permit attainment and or advancement.

Actions:

- Develop a plan/tool for recruiting and informing the community.
- Coordinate with Mono County Office of Education (MCOE), Mono County Unified School Districts and Cerro Coso Community College to promote a Child Development Career Pathway.
- LPC Coordinator will maintain a list of centers and sites willing to provide mentor and internships.
- Increase capacity of the LPC coordinator to provide permit guidance to child care providers in Mono County.
- MCCCC will maintain a Lending Library for ECE college courses.

Objective Two: By June 30, 2022, increase the number of existing childcare slots for children 0-12 years of age available to parents in the workforce from 24% in 2017 to 50%.

Strategies:

- Increase availability of care for working parents to include weekends, school holidays and school summer breaks.
- Explore and identify local bonds, taxes and grants that potentially finance child care and child care slots.
- Utilize multiple systems of child care (FFN, FCCH, After School Care, Center-based & School-based) to expand child care slots.
- Collaborate to provide at least one "Steps to Becoming a Child Care Provider" on-site training in Mono County annually.

Actions:

- Maintain a list of child care programs in Mono County that offer weekends, school holidays and school summer breaks and advocate for meeting this need.
- Actively research or advocate for grants that could fund child care slots or facilities.
- Consider promoting taxes and bonds when appropriate.
 LPC Coordinator and Resource & Referral agency will maintain a local child care priorities document to include multiple forms (FCCH, After School Care, Center-based & School-based) of child care slots.
- Hold an annual "Steps to Becoming a Child Care Provider" Training. (North and South County).

Objective Three: by June 30, 2022 participation in the Childcare Quality System (CQS) also known as "Quality Counts California" will be supported with specific QCC strategies and will remain at 70% or greater.

Strategies:

- The Childcare Quality System will maintain a list of child care providers participating in all Childcare Quality System activities.
- Participants will be supported with family engagement and transition to Kindergarten activities through the CQS.
- Increase mentoring and coaching services.
- Continue to offer professional development opportunities (AB212, WPG & IMPACT)

Actions:

- Kindergarten Snap Shot to be posted at sites and provided to parents.
- Childcare Quality System will collaborate to expand mentoring and coaching services though staffing.
- Childcare Quality System will coordinate yearly professional development.
- Increase advertising efforts for Kindergarten Roundup.
 - Kindergarten Readiness training for providers to be scheduled at the beginning of each school year.

Definitions

Family Child Care Home (FCCH)- Licensed family child care homes refer to child care in an individual's private home. The home may be rented, leased, or owned. It may be in a mobile home park or in an apartment. Because family child care is home-based, children tend to be cared for in a family-like setting with all the daily activities usually associated with home. The types of family child care homes vary widely, from the neighborhood parent who cares for a few children to a large family child care home that cares for up to 14 children. A family child care home is a business. You should expect professional service and should treat your provider as a professional.

Family Friend or Neighbor (FFN)- Family, Friend, or Neighbor Care, (also known as License Exempt Child Care) means that the provider is not required to be licensed by the state of California. Exempt care includes home-based providers, nannies, and au pairs. Home-based providers that care for the children of one other family besides their own and may care for children in their own home or in the other family's home. In order to be an FFN, they must get approved through Trustline. TrustLine is an effective tool for parents to check the backgrounds of a baby-sitter, nanny, tutors and in-home counselors to determine if an applicant has criminal convictions or substantiated child abuse reports in California. TrustLine is the only background check authorized by state law to use three databases that the general public, including private investigators and private background check companies, cannot access. These databases include the fingerprint records from the California Department of Justice's California Criminal History System; the Child Abuse Central Index of California and fingerprint records of the FBI Criminal History System.

Center-Based – Center-based sites are all other centers, public and private, that are run by non-school based entities. A local example of this is the IMACA sites because they are run by an agency other than a school even though they are housed at a school site.

School-Based – A school-based program needs to be run by a school. A local example of that was Edna Beaman Elementary School Preschool in Benton. That school was overseen, run and primarily financed (with grant fund support) by Edna Beaman Elementary.

Quality Counts Californian (QCC)- Is a statewide effort to strengthen California's early learning and care system to support young children and their families, including: Provides access to tools and resources for quality partners like QRIS administrators, coaches, trainers, and higher education faculty.

Childcare Quality System (CQS)- The Childcare Quality System is the local initiative to improve the quality of childcare in Mono and Alpine Counties. Many funding streams and agencies contribute to the Initiative which is known as Quality Counts California at the Federal level and Quality Counts California at the State level. More information and the system plan can be found at First5Mono.org/childcare quality

Local Child Care and Development Planning Councils (LCPs)- Local child care and development planning councils (LPCs) support the overall coordination of child care services. The primary mission of the LPCs is to plan for child care and development services based on the needs of families in the local community. LPCs are intended to serve as a forum to address the child care needs of all families in the community for all types of child care, both subsidized and non-subsidized. There are currently LPCs representing each county in California. (See Education Code, Chapter 2.3, Article 1, Section 8499 and Article 2, Sections 8499.3, 8499.5 and 8499.7.) In Mono County our LPC is the Mono County Child Care Council.

Mono County Office of Education (MCOE)- County offices of education provide services to school districts statewide. The county offices have elected governing boards and are administered by elected or appointed county superintendents. The county superintendent is responsible for examining and approving school district budgets and expenditures. The Mono County Office of Education is committed to serving students, schools and communities by providing and supporting exemplary educational programs in a professional and fiscally-sound manner in order to foster healthy and productive individuals.

Early Learning and Care (ELC) - is a division at California Department of Education (CDE) that provides leadership and support to contractors and the child development community, ensuring high quality early education programs are provided to children ages birth to 13 years. (CDE)

Inyo Mono Advocates for Community Action/ Resource & Referral Program (R&R) – Offers free child care referrals, community resources, provider training, and a lending library. Referrals to child care providers are given to any parent who lives in Mono County. The referrals are based on the parent's request: location, type of care, hours needed, ages of the children, special needs, etc and assists parents to find quality child care near their home, work, or child's school. (IMACA CCC In Mono County)